

OFFICE BEARERS & CORPORATE PARTNERS 2022/23

PRESIDENT

P.R. Hardgrove

VICE PRESIDENT

I. McCann

BOARD

T. Cavill-Jones

P. Cousins

J. Kelly

J. McClymont

M. Wilkins

C. Thomas - resigned

INAUGURAL PATRON

K. Arthurson A. M.

CEO

D. Hammond

LIFE MEMBERS

K. Arthurson AM

M. Dowel

A. Fitzgibbon

C. Gibson (Dec)

P.R. Hardgrove

J. Knipe (Dec)

J. Martin(Dec)

J.L. Martin (Dec)

J. McClymont

A. Murphy

A. Robinson (Dec)

B. Smith

W. Smith OAM

A. Thomas

W. Webster (Dec)

J.J. (MO) Wilson (Dec)

G. Wright

SOLICITORS

Thomson Geer

AUDITORS

BDO Chartered Accountants

CORPORATE PARTNERS

PREMIER

Paynter Dixon Constructions

DIAMOND

Aristocrat Technologies -

Education Partner

BDO Chartered Accountants

Carlton & United Breweries

International Game Technology

(IGT) - Conference Partner

PLATINUM

Australian Super

Banktech

Barrington

Coca-Cola Amatil (Australia)

Daily Press

Light & Wonder

MAX

Player Elite

Thomson Geer

Treasury Wine Estates

GOLD

Ainsworth

Authentic Security

Big Screen Video

Campari Group

Club Keno Holdings

Consillion

Gold Security Management

Hennessy Coffee

JEM

Konami

Phat Sourcing

SENPOS

Sunblest Cleaning

Vitec - Exterity Pty

Warren Saunders

Insurance Brokers

SILVER

Allara global

Belief First

CEJ Fashion

cherryhub

cleavQ

Core Integrity

Energy Marketplace

FishnFresh

Global Valuation Services

Harvey Norman

Commercial Division

JAM Led

Lahood and Son

Learning Links

mySupply Store

OOPS

Paltronics

Russell Corporate Advisory

Suburbanite

Total Travel Management

Veriffi/Group Security Solutions

White Now

BRONZE

Scent Washrooms



MEMBER CLUBS 2022/23

Arana Leagues Club Aspley Leagues Club

Ballina Seagulls Rugby League Football Club

Bankstown District Sports Club Bathurst Panthers Leagues Club

Belmont 16s

Blacktown Workers Club **Broncos Leagues Club**

Brothers Leagues Club - Cairns Brothers Leagues Club - Ipswich Brothers Leagues Club - Townsville

Burleigh Bears RLFC

Cabramatta Rugby Leagues Club

Cabra-Vale Diggers

Campbelltown Catholic Club

Campsie RSL Canada Bay Club

Canterbury Bankstown Leagues Club

Capalaba Sports Club Carina Leagues Club Casino RSM Club

Central Charlestown Leagues Club

Central Coast Leagues Club Cessnock Leagues Club City Tattersalls Group

Club Blacktown

Club Central Hurstville Club Charlestown

Club Five Dock Club Macquarie

Club Maitland City Bowling

Club Marconi

Club Merrylands Bowling

Club Pine Rivers Club Rivers

Club Services Ipswich

Club York

Collegians Rugby League Football Club

Cowboys Leagues Club Cronulla Sharks Leagues Club

Culburra Bowling Club Dapto Leagues Club

Dapto Leagues Club **Diggers Services**

Doolevs

Dubbo RSL Memorial Club East Maitland Bowling Club Eastern Suburbs Leagues Club

Easts Leagues Club **Ettalong Beach Diggers** Goulburn Workers Club Greenbank Services Club Griffith Leagues Club Guildford Leagues Club

Hervey Bay RSL Hornsby RSL Ingleburn RSL Ipswich Jets RLFC Kedron-Wavell Kiama Leagues Club Kingsgrove RSL

Kogarah Clubhouse Kurri Kurri Bowling Club

Liverpool Catholic Club

Magpies Waitara Manly Leagues Maroochy RSL Maroubra Seals Mex Club Mayfield Moorebank Sports Club

Mounties

Muswellbrook & District Workers Club

North Ryde RSL

North Sydney Leagues Club Norths Devils Leagues Club

NSW Leagues Club Panania Diggers

Parramatta Leagues Club Penrith Rugby League Club

Penshurst RSL Petersham RSL Pittwater RSL

Queanbeyan Kangaroo RLFC Queanbeyan Leagues Club

Ramsgate RSL

Redcliffe Leagues Club Revesby Workers Club Ryde Eastwood Leagues Club

Scots Club

Seagulls Rugby League Football Club

Seven Hills Toongabbie RSL Shoalhaven Ex Services Gro

Smithfield RSL

South Newcastle Rugby League Club Souths Leagues Club Mackay Souths Sports Club Acacia Ridge

St George Leagues club St Marys Rugby League Club

Sutherland District Trade Union Club The City Golf Club Inc. Toowoomba The Country Club St Georges Basin

The Entrance Leagues Club

The Juniors

The Randwick Club The Surf Club Mooloolaba The Waves Group - BUNDABERG

Toronto Workers Club

Tuncurry Beach Bowling Club

Wallsend Diggers

Warilla Bowls and Recreation Club

Wenty Leagues Club

West Tamworth League Club

Wests Ashfield Wests Illawarra

Wests Macarthur Group Wests MacKay - QLD Windsor Leagues Club Woonona Bulli RSL Club Wynnum Manly Leagues Club

Wyong Leagues Club Young Services Club

LCA ANNUAL REPORT 2022/2023

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PRESIDENT'S

REPORT

The 2022- 2023 Financial Year has been a very strong year for the LCA. With the continued support of our many Members Clubs and Corporate Partners the Association has continued its position of having sufficient cash reserves with the end of year result showing an Operating Profit of \$256,569 (which is down on last year's Operating Profit of \$469,574) and Net Profit after Tax and Depreciation of \$168,642 due to additional expenses in Industry Forums and Professional and Consulting Fees that the LCA Board felt we needed to invest in in the best interests of our Member Clubs.

From an Association point of view, I am pleased to report another year of growth in our membership numbers. I'd like to welcome City Tatts, Dubbo RSL, Mayfield Ex Services, Panania Diggers, Pittwater RSL, Maroubra Seals, Club Blacktown, Culburra Beach Bowling Club, Smithfield RSL, Club Marconi, Young Services, Kogarah Clubhouse, Kedron Wavell Services, Aspley Leagues, Wests Leagues Mackay and Capalaba Sports thank them for their ongoing commitment to Rugby League at all levels but particularly Grassroots RL. Our Member Clubs are the backbone of the LCA and on behalf of my fellow Directors and the LCA staff I sincerely thank you for your continued support and patronage.

Our Corporate Partners are instrumental in allowing us to offer the support and opportunities we provide to our Member Clubs, and I would like to welcome new Corporate Partners... SENPOS (Gold), Allara Global, (Silver)

I would also like to thank our Premier Corporate Partner, Paynter Dixon, who have been with the LCA for 25 years and congratulate James Boyd and his team for their ongoing commitment to the LCA and the Club Industry in general.

Conference Corporate Partner, IGT, have once again been an integral part of both our conferences and the NSW CEOs Forum during this year. We thank Dallas Orchard and his team for their ongoing support. I'd also like to thank our conference beverage Corporate Partners- CUB, Coca Cola, Treasury Wines Estate, Campari and Hennessy Coffee. We couldn't put together the conferences we do without the support of Jodie Tipping and her team at Total Travel Management.

On behalf of the LCA Board of Directors I wish to

thank all of our valued Corporate Partners for their continued support and in particular our Diamond and Platinum sponsors: Aristocrat, BDO, CUB, IGT, Daily Press, Barringtons, Australian Super, MAX, Coca Cola, Banktech, Thomson Geer, TWE, Light & Wonder and Player Elite

The Aristocrat - LCA NSW Gaming Management Development Course (GMDC) had another strong year, its 24th, with over 60 participants attending. The QLD GMDC was also very well received with close to 30 participants attending. The Executive GMDC program also had a strong year with faceto-face meetings with the NSW Regulator. The LCA very much appreciates our ongoing relationship with Aristocrat. To David Ronson, Tony Beier and the team at Aristocrat we are very proud of our joint initiatives and thank you for your continued support and investment in the future leaders of our industry. Special thanks also to NSW GMDC Course Director, Brian Cook and QLD GMDC Course Director, Mark Hennelly for their contribution to the success of these programs.

I'd also like to mention our relationship with the NSWRL and thank CEO Dave Trodden and the NSWRL Board for their support with Licensed Clubs Round and the offer of co-naming rights for the LCA Ron Massey Cup.

I wish to convey my sincere thanks and appreciation to the LCA staff, Mark Hennelly, Brian Cook and Katrina Hammond, for the excellent work they have done, and my fellow LCA Board Members for their contribution during the past year and thank Craig Thomas, who stood down in November, for his years of service and welcome Teresa Cavill-Jones onto the LCA Board.

Finally, I'd like to thank and congratulate our CEO, Don Hammond, for his efforts during the past year in growing our membership and corporate partners and also establishing strong working relationships with NSW and QLD Regulators and Ministers, Rugby League governing bodies other industry associations and the industry in general.

Peter R Hardgrove President



NSW REPORT

An election year always impacts trade. In conjunction with many Gaming and Club related trials/initiatives, coupled with the 'across the community' concerns with the cost of living - it has indeed been a tough year for our Industry.

Throughout this environment of uncertainty, the LCA -'Its Brand, Membership, Board and Executive has remained highly regarded and has prospered. By deeds and reputation, the LCA is a preferred organisation to be a member, corporate partner or to seek support from! The empathy, passion and clear communication conveyed by LCA is much appreciated by the Club Industry, Regulators and Members of all sides of the Parliamentary process.

My interaction with membership 'on the ground' has been nothing but positive. Most feedback is they recognise the fact that LCA is proactive in current Regulatory Issues but not lost sight of our primary purpose - to support 'grassroots' Rugby League.

Membership has grown by (12 new member Clubs in NSW). In what has and is a difficult trading period there is optimism that informed participation in the decision process and data/informative decision making will allow our membership to continue to be viable to their respective communities.

GMDC:2023 will see another 68 Impressive Club staff complete The Gaming Managers Development Course (GMDC). Flatteringly the demand to participate remains high.

The Course like all things 'over years' (now 24) continue to evolve. The Course content continues to be reviewed, revised and refreshed to ensure being relevant to the current market. To facilitate demand, travel constraints and take advantage of 'online' education options; many topics were provided via a 'Module Format'.

Several presenters volunteered their time and expertise to record their subject/content to allow participants to view and learn at their own time and pace. This learning option is Work In Progress being continually assessed and refined.

We also thank the Class of '23 for being flexible and embracing this new option.

Thank you ALSO to All host Clubs, Presenters, Course Administrators and Technical Support.

Good health and best wishes to everyone in your respective endeavours.

Brian Cook NSW Membership Liaison Manager

QLD REPORT

The past year has been a positive year with growth of Queensland membership (4 new member clubs in QLD) and growing support of Leagues Clubs Australia events.

Once again, this year CEO Don Hammond has visited a number of regions to meet prospective members and consolidate the relationship with our existing members. There have been an additional six clubs accepted as members bringing the Queensland total to 30.

The GMDC again attracted 27 participants who completed the 4 day course hosted at Norths Devils and Redcliffe Leagues Clubs. The GMDC is sponsored by Aristocrat and well supported by various contributors including the Queensland Office of Gaming Regulation and Queensland Relationships Australia.

The second Annual Queensland CEO Forum was held on 2&3 August at Gambaro's Hotel with 23 Club CEOs in attendance. All in attendance acknowledged the high standard of the venue, the very relevant topics as well as the presenters.

Queensland representation at the Conferences is slowly growing with a strong attendance at the National anticipated.

The LCA relationship with Clubs Queensland remains strong and growing as time progresses.

Mark Hennelly QLD Membership Liaison Manager



LEAGUES CLUBS AUSTRALIA LTD

ABN 77 O85 692 959

ANNUAL FINANCIAL REPORT YEAR ENDED 30 JUNE 2023

Leagues Clubs Australia Ltd

Directors' Report

Your directors present their report together with the financial report of Leagues Clubs Australia Ltd (the company) for the year ended 30 June 2023 and the auditor's report thereon.

Directors

The directors of the company in office at any time during or since the end of the financial year are:

Name	Date of Appointment	Position
Peter Hardgrove	April 2005	President
Ian McCann	November 2013	Vice President
Paul Cousins	September 2020	Director
Jim McClymont	April 2005	Director
Joe Kelly	August 2019	Director
Michael Wilkins	November 2016	Director
Craig Thomas	November 2021 (Retired November 2022)	Director
Teresa Cavill-Jones	December 2022	Director

Information on directors

Mr Peter Hardgrove

Appointed April 2005

Life Member of Wests Ashfield Leagues Club Life Member of Leagues Clubs Australia Ltd

Mr Ian McCann

Appointed November 2013
President Wentworthville Leagues Club
Life Member of Wentworthville Leagues Club

Life Member of Wentworthville District Rugby League Football Club

Mr Paul Cousins

Appointed September 2020

Chief Executive Officer, Cessnock Hospitality Group Ltd incorporating Cessnock Leagues Club

Mr Jim McClymont

Appointed April 2005

Retired

President Ryde Eastwood Leagues Club

Secretary and Life Member Ryde-Eastwood RLFC

Life Member Ryde-Eastwood Leagues Club

Life Member Leagues Clubs Australia Ltd

Mr Joe Kelly

Appointed August 2019

Chief Executive, Broncos Leagues Club

Mr Michael Wilkins

Appointed November 2016

Chief Executive Officer Collegians Rugby League Football Club

Craig Thomas

Appointed November 2021 (Retired November 2022) Chief Executive Officer Wynnum Manly Leagues Club

Teresa Cavill-Jones

Appointed December 2022

General Manager Ipswich Jets Rugby League Football Club

Leagues Clubs Australia Ltd Directors' Report (continued)

Directors' meetings

The number of directors' meetings attended by each of the directors of the company during the financial year is:

Director	Number of Meetings Attended	Number of Meetings Held *
Peter Hardgrove	4	5
Ian McCann	5	5
Paul Cousins	5	5
Jim McClymont	3	5
Joe Kelly	4	5
Michael Wilkins	4	5
Craig Thomas	2	2
Teresa Cavill-Jones	3	3

^{*} Number of meetings held during the time the director held office during the year.

Membership

The company is a company limited by guarantee and is without share capital. The number of members as at the year ended 30 June 2023 and the comparison with last year is as follows:

	2023	2022
Level 1	37	44
Level 2	14	12
Associate	68	56
	119	102

Members' limited liability

In accordance with the Constitution of the company, every member of the company undertakes to contribute an amount limited to \$500 per member in the event of the winding up of the company during the time that they are a member or within one year thereafter. The total amount that the members of the company are liable to contribute if the company is wound up is \$59,500 (2022: \$51,000).

Operating result

The net profit before tax for the year ended 30 June 2023 amounted to \$256,569 (2022: \$469,574). This resulted after charging \$6,835 (2022: \$34,669) for depreciation and before charging \$87,927 (2022: \$119,982) for income tax.

Leagues Clubs Australia Ltd Directors' Report (continued)

Principal activities

The principal activity of the company has continued to be to represent the interest of member clubs generally in relevant club industry forums and to provide current industry information to member clubs.

There have been no significant changes in the nature of these activities during the year.

Objectives

Short and Long Term Objectives

- To provide member clubs with current, accurate and timely information on key industry issues and through a range of forums such as General and Chief Executive meetings, take direction from member clubs, that in conjunction with the Board of Directors, will formulate the Associations policy direction on all issues.
- To represent the policy direction of member clubs at all available industry forums, including but not limited to: ClubsNSW State Council, ClubsNSW Gaming Advisory Committee (GAC) and The Gaming Council of Australia.
- To establish and maintain a working relationship with The Minister and Shadow Minister for Gaming and Racing and to communicate to Government and Opposition the thoughts of member clubs on all relevant industry issues, including all planned legislative and regulatory changes.
- To encourage networking between member clubs of all sizes and in particular, develop and coordinate forums which will allow member clubs to discuss problems and events common to their day to day activities.
- To encourage through training courses such as the Gaming Management Development Course (GMDC) a greater level of knowledge and understanding of the key elements of gaming management and through a relationship with BETSAFE, CLUBSAFE and other Responsible Gaming Service Providers, a clear understanding of the importance of commitment to Harm Minimisation.
- To provide, where necessary and at no cost, support to member clubs who require specific assistance in any area of industry activity.
- To plan and co-ordinate member clubs' specific conferences, trade days and product demonstrations, which further the awareness of key industry issues and product development and availability.

Strategies to achieve the objectives

- Conducts regular meetings of the Board of Directors to review the effectiveness of the operations of the Association, and discuss future strategies to properly represent our member clubs, as well as to invite clubs that significantly support rugby league to join and participate in the Association.
- Participates in Industry Association forums as well as being in regular dialogue with Government ministers, Government agencies, National Rugby League, NSW Rugby League and Queensland Rugby League.
- Provide communication to member clubs on industry and rugby league issues, as well as organise regular meetings and conferences.
- Provide the Gaming Management Development Course for nominated staff of member clubs, thereby contributing to the increased professionalism of those member clubs.

Leagues Clubs Australia Ltd Directors' Report (continued)

How these activities assist in achieving the objectives

The association's principal activities revolve around processes of communication and education, which enables continual monitoring on the entity's key objectives. The Association acts on behalf of its Member Clubs in wider Industry forums and dialogue with the Government and its agencies, thereby ensuring their best interests are being represented.

Performance measurement and key performance indicators

The Board of Directors measures the performance of the Association by the yearly renewal percentage of Member Clubs, reviewing the quality and attendance of Member Clubs at Conferences at Meetings, reviewing the success of the Gaming Management Development Course, as well as feedback provided by Member Clubs and Sponsors. The Board of Directors receive financial reports at every Board Meeting, as well as sign off on Annual Accounts, thereby ensuring the ongoing financial success of the association in delivering its service to Member Clubs.

Auditor's independence declaration

A copy of the auditor's independence declaration as required under Section 307C of the Corporations Act 2001 is set out on page 5.

Signed in accordance with a resolution of the directors.

Dated at Sydney this 18th day of September 2023.

lan McCann Vice President



Tel: 61 2 9251 4100 Fax: 61 2 9240 9821 www.bdo.com.au

DECLARATION OF INDEPENDENCE BY CLAYTON EVELEIGH TO THE DIRECTORS OF LEAGUES CLUBS AUSTRALIA LTD

As lead auditor of Leagues Clubs Australia Ltd for the year ended 30 June 2023, I declare that, to the best of my knowledge and belief, there have been no contraventions of:

- The auditor independence requirements of the Corporations Act 2001 in relation to the audit; and
- Any applicable code of professional conduct in relation to the audit.

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Clayton Eveleigh

Director

BDO Audit Pty Ltd

Sydney, 18 September 2023



Tel: 61 2 9251 4100 Fax: 61 2 9240 9821 www.bdo.com.au

INDEPENDENT AUDITORS REPORT

To the members of Leagues Clubs Australia Ltd

Report on the Audit of the Financial Report Opinion

We have audited the financial report of Leagues Clubs Australia Ltd (the Company), which comprises the statement of financial position as at 30 June 2023, the statement of profit or loss and other comprehensive income, the statement of changes in members' funds and the statement of cash flows for the year then ended, and notes to the financial report, including a summary of significant accounting policies, and the directors' declaration.

In our opinion the accompanying financial report of Leagues Clubs Australia Ltd, is in accordance with the *Corporations Act 2001*, including:

- (i) Giving a true and fair view of the Company's financial position as at 30 June 2023 and of its financial performance for the year ended on that date; and
- (ii) Complying with Australian Accounting Standards Simplified Disclosures and the *Corporations Regulations* 2001.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Company in accordance with the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of the Company, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other information

The directors are responsible for the other information. The other information obtained at the date of this auditor's report is information included in the Directors' report, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and we do not express any form of assurance conclusion thereon.

BDO Audit Pty Ltd ABN 33 134 022 870 is a member of a national association of independent entities which are all members of BDO Australia Ltd ABN 77 050 110 275, an Australian company limited by guarantee. BDO Audit Pty Ltd and BDO Australia Ltd are members of BDO International Ltd, a UK company limited by guarantee, and form part of the international BDO network of independent member firms. Liability limited by a scheme approved under Professional Standards Legislation.



In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed on the other information obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the directors for the Financial Report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards - Simplified Disclosures and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website (http://www.auasb.gov.au/Home.aspx) at: https://www.auasb.gov.au/auditors_responsibilities/ar4.pdf.

This description forms part of our auditor's report.

BDO Audit Pty Ltd

Clayton Eveleigh

Director

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Sydney, 18 September 2023

Leagues Clubs Australia Ltd Directors' Declaration

The directors of Leagues Clubs Australia Ltd declare that:

- (a) In the Directors' opinion the financial statements and notes set out on pages 9 to 23, are in accordance with the *Corporations Act 2001*, including:
 - (i) giving a true and fair view of the company's financial position as at 30 June 2023 and of its performance, for the financial year ended on that date; and
 - (ii) complying with Australian Accounting Standards Simplified Disclosures and *Corporations Regulations 2001*.
- (b) there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

Signed in accordance with a resolution of the directors.

Dated at Sydney this 18th day of September 2023.

lan McCann Vice President

Leagues Clubs Australia Ltd

Statement of Profit or Loss and Other Comprehensive Income For the Year Ended 30 June 2023

	Note	2023 \$	2022 \$
Revenue and Other Income			
Rendering of services revenue Other income		1,786,606 13,679	1,489,092 69,547
Total revenue and other income	1	1,800,285	1,558,639
Expenses			
Employment expenses Conferences and seminar expenses Sponsorship expenses Office operating expenses General meetings and dinner expenses CEO Forum expenses Investment property expenses Professional and consulting fees Other expenses		(545,439) (416,064) (35,068) (116,266) (20,626) (50,358) (3,283) (213,976) (135,801)	(460,403) (346,723) (15,273) (70,924) (3,373) - (3,231) (61,161) (92,760)
		(1,536,881)	(1,053,848)
Earnings before depreciation expenses and finance costs		263,404	504,791
Depreciation expense Finance costs	2	(6,835)	(34,669) (548)
Profit before income tax		256,569	469,574
Income tax expense	3(a)	(87,927)	(119,982)
Net profit after income tax expense attributable to members		168,642	349,592
Other comprehensive income for the year, net of tax		-	-
Total comprehensive income for the year, net of tax		168,642	349,592

The Statement of Profit or Loss and Other Comprehensive Income should be read in conjunction with the accompanying notes set out on pages 13 to 23.

Leagues Clubs Australia Ltd Statement of Financial Position As at 30 June 2023

As at 30 Julie 2023	Note	2023 \$	2022 \$
ASSETS		¥	J
Current Assets Cash and cash equivalents Trade and other receivables Prepayments	4	1,649,226 65,320 30,205	1,426,734 70,363 42,650
Total Current Assets		1,744,751	1,539,747
Non-Current Assets Investment property Deferred tax assets	5 3(c)	126,820 3,851	133,655 3,114
Total Non-Current Assets		130,671	136,769
Total Assets		1,875,422	1,676,516
LIABILITIES			
Current Liabilities Trade and other payables Deferred revenue Current tax liabilities Employee benefits	6 3(b) 7	47,236 14,300 139,124 56,031	62,783 37,580 82,226 43,838
Total Current Liabilities		256,691	226,427
Non-Current Liabilities Employee benefits	7	-	-
Total Non-Current Liabilities		-	-
Total Liabilities		256,691	226,427
Net Assets		1,618,731	1,450,089
Members' Funds Retained profits		1,618,731	1,450,089
Total Members' Funds		1,618,731	1,450,089

The Statement of Financial Position should be read in conjunction with the accompanying notes set out on pages 13 to 23.

Leagues Clubs Australia Ltd Statement of Changes in Members' Funds For the Year Ended 30 June 2023

	Retained Profits \$	Total Members' Funds \$
Balance at 1 July 2021	1,100,497	1,100,497
Net profit after income tax expense for the year	349,592	349,592
Other comprehensive income for the year, net of tax	-	-
Total comprehensive income for the year	349,592	349,592
Balance as at 30 June 2022	1,450,089	1,450,089
Net profit after income tax expense for the year Other comprehensive income for the year, net of tax	168,642	168,642
Total comprehensive income for the year	168,642	168,642
Balance at 30 June 2023	1,618,731	1,618,731

The Statement of Changes in Members' Funds should be read in conjunction with the accompanying notes set out on pages 13 to 23.

Leagues Clubs Australia Ltd Statement of Cash Flows For the Year Ended 30 June 2023

	2023 \$	2022 \$
Cash Flows From Operating Activities Receipts from customers (inclusive of GST) Receipts from government grants Payments to suppliers and employees (inclusive of GST) Interest received Interest paid Rent received Net income taxes paid	1,947,031 2,250 (1,706,452) 260 - 11,169 (31,766)	1,643,721 51,372 (1,164,982) 404 (548) 17,771 (30,243)
Net cash inflow from operating activities	222,492	517,495
Cash Flows From Financing Activities Repayment of lease liabilities		(13,687)
Net cash outflow from financing activities		(13,687)
Net increase in cash and cash equivalents	222,492	484,828
Cash and cash equivalents at the beginning of the financial year	1,426,734	941,906
Cash and cash equivalents at the end of the financial year	1,649,226	1,426,734

The Statement of Cash Flows should be read in conjunction with the accompanying notes set out on pages 13 to 23.

About this report

Leagues Clubs Australia Ltd is a company limited by guarantee, incorporated and domiciled in Australia and is a not-for-profit entity for the purposes of preparing the financial statements. The financial statements are for Leagues Clubs Australia Ltd as a standalone legal entity.

These financial statements were approved for issue by the Directors on 18 September 2023.

These financial statements are general purpose financial statements which:

- Have been prepared in accordance with the requirements of the Corporations Act 2001 and Australia
 Accounting Standards Simplified Disclosures issued by the Australian Accounting Standards Board
 ('AASB');
- Have been prepared under the historical cost convention;
- Are presented in Australian dollars;
- Where necessary comparative information has been restated to conform with changes in presentation in the current year; and
- Have been prepared on a going concern basis.

New or amended Accounting Standards and Interpretations adopted

The Company has adopted all new or amended Accounting standards and Interpretations issued by the Australia Accounting Standards Board ('AASB') that are mandatory for the current reporting period. Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

Critical Accounting Judgements, Estimates and Assumptions

In the process of applying the Company's accounting policies, management has made a number of judgements and applied estimates about future events. Judgements and estimates that are material to the financial statements include:

Allowance for expected credit losses Note 4
Long service leave liability Note 7

Leagues Clubs Australia Ltd

Notes to the Financial Statements For the Year Ended 30 June 2023

1 Revenue and Other Income

	2023 \$	2022 \$
Rendering of Services Revenue	¥	7
Members' subscriptions	424,165	384,415
Sponsorship income	771,342	665,313
Conference income	475,110	381,104
Sundry income	115,989	58,260
	1,786,606	1,489,092
Other Income		
Rent received	11,169	17,771
Interest received	260	404
Government grants	2,250	51,372
Total other income	13,679	69,547
Total revenue and other income	1,800,285	1,558,639

Recognition and Measurement

Revenues are recognised at fair value of the consideration received or receivable net of the amount of goods and services tax (GST) payable to the taxation authority. Exchanges of goods or services of the same nature and value without any cash consideration are not recognised as revenues.

Rendering of Services Revenue

Revenue from rendering services comprises revenue from conferences together with other services to members and sponsors of the company and is recognised when the services are provided.

Revenue from conferences and other events are recognised at a point in time when the event occurs and the performance obligations are satisfied that is on delivery to customer.

Revenue from sponsorships and memberships are recognised on an over time basis when the services are provided and through the period to which they relate.

Interest Income

Interest income is recognised using the effective interest rate method, which, for floating rate financial assets is the rate inherent in the instrument.

Rental Income

Rental income is recognised on a straight-line basis over the lease term.

Government Grants

Government grants are recognised as income when it is reasonably certain that the company complies the conditions attached to them and when the right to receive payment is established. The company has elected to recognise grant income as other income rather than an offset to the directly attributable expenditure in the financial statements.

		2023 \$	2022 \$
2	Expenses	•	•
	Profit before income tax includes the following specific expenses:		
	Depreciation Buildings - Investment property Buildings - right-of-use	6,835	7,718 26,951
	Total depreciation expense	6,835	34,669
	Net benefit/(expense) from movements in provision for Employee benefits	12,193	3,577
	Defined contribution superannuation expense	42,713	34,481
	Short-term and low-value assets lease payments	56,939	18,980

3 Income Tax

(a) Income Tax Expense

The Income Tax Assessment Act, 1997 (amended) provides that under the concept of mutuality clubs are only liable for income tax on income derived from non-members and from outside entities.

The amount set aside for income tax in the statement of financial performance has been calculated as follows:	2023 \$	2022 \$
Taxable income subject to tax	401,346	497,290
Current income tax applicable to above at rate of 25% (2022: 25%) Over provision from prior year (Increase)/decrease in deferred tax asset	100,336 (11,672) (737)	124,323 (5,979) 1,639
Income tax expense	87,927	119,982

		2023 \$	2022 \$
3	Income Tax (continued)		
(b)	Current Tax (Liabilities)/Assets		
	Movements during the year: Balance at beginning of year Over provision from prior year Income taxes paid Current year's income tax expense on profit	(82,226) 11,672 31,766 (100,336)	(1,884) 5,979 30,243 (116,564)
		(139,124)	(82,226)
(c)	Deferred Tax Assets		
	The balance comprises temporary differences attributable to:		
	Amounts recognised in profit or loss Employee benefits	3,851	3,114
	Net deferred tax assets	3,851	3,114
	Movements: Opening balance at 1 July (Charged)/credited to the Statement of Profit or Loss and Other Comprehensive Income	3,114 737	4,753 (1,639)
		3,851	3,114

Mutuality Principle

The company calculates its income in accordance with the mutuality principle which excludes from income, any amounts of subscriptions and contributions from members, and payments received from members for particular services provided by the association. The Commissioner of Taxation accepts this method of calculating income as appropriate for recognised clubs and associations.

Amendments to the Income Tax Assessment Act 1997 ensure associations continue not to be taxed on receipts from contributions and payments received from members.

3 Income Tax (continued)

Recognition and Measurement

The income tax expense or benefit for the period is the tax payable on that period's taxable income based on the applicable income tax rate, adjusted by changes in deferred tax assets and liabilities attributable to temporary differences, unused tax losses and the adjustment recognised for prior periods, where applicable.

Deferred tax assets and liabilities are recognised for temporary differences at the tax rates expected to apply when the assets are recovered or liabilities settled, based on those tax rates that are enacted or substantively enacted, except for:

Deferred tax assets are recognised for deductible temporary differences only if it is probable that future taxable amounts will be available to utilise those temporary differences and losses.

The carrying amount of recognised and unrecognised deferred tax assets are reviewed each reporting date. Deferred tax assets recognised are reduced to the extent that it is no longer probable that future taxable profits will be available for the carrying amount to be recovered. Previously unrecognised deferred tax assets are recognised to the extent that it is probable that there are future taxable profits available to recover the asset.

4	Trade and Other Receivables	2023 \$	2022 \$
	Current Trade debtors Less allowance for expected credit losses	56,740 -	61,783 -
	Other debtors	56,740 8,580	61,783 8,580
		65,320	70,363

Recognition and Measurement

Trade and other receivables represent the principal amounts due at balance date plus accrued interest and less, where applicable, any unearned income and impairment allowance. The amounts are unsecured and are usually paid within 30 days.

In accordance with AASB 9 an 'expected credit loss' ('ECL') model to is used to recognise an impairment allowance. Impairment is measured using a 12-month ECL method unless the credit risk on a financial asset has increased significantly since initial recognition in which case the lifetime ECL method is adopted. The expected credit loss estimated by management using the simplified approach is Nil (2022: Nil).

Key judgement and estimate: Allowance for expected credit losses

The allowance for expected credit losses assessment requires a degree of estimation and judgement. It is based on the lifetime expected credit loss, grouped based on days overdue, and makes assumptions to allocate an overall expected credit loss rate for each group. These assumptions include recent sales experience and historical collection rates.

		2023 \$	2022 \$
5	Investment Property		
	Buildings At cost Accumulated depreciation	194,073 (94,872)	194,073 (90,020)
		99,201	104,053
	Furniture and Fittings At cost Accumulated depreciation	65,744 (38,125)	65,744 (36,142)
		27,619	29,602
	Total investment properties	126,820	133,655
	Reconciliations		
	Movements in Carrying Amounts		
	Movements in the carrying amounts between the beginning and the end of the current financial year are set out below:		
	Buildings Carrying amount at beginning of year Depreciation expense	104,053 (4,852)	108,905 (4,852)
	Carrying amount at end of year	99,201	104,053
	Furniture and Fittings Carrying amount at beginning of year Depreciation expense	29,602 (1,983)	31,586 (1,984)
	Carrying amount at end of year	27,619	29,602
	Total investment properties	126,820	133,655

5 Investment Property (continued)

Recognition and Measurement

Investment property, principally comprising freehold buildings, is held for long-term rental yields and is not occupied by the company. Investment property is carried at cost less, where applicable, any accumulated depreciation and impairment losses.

The depreciable amount of all fixed assets is depreciated using the straight line method to allocate their cost, net of their residual values, over their estimated useful lives as follows:

	2023	2022
Furniture and fittings	4 - 10 years	4 - 10 years
Buildings	40 years	40 years

Valuation Basis

An independent valuation of the company's investment properties was carried out on 13 January 2023 on the basis of open market value for existing use resulted in a valuation of \$415,000. As freehold buildings are recorded at cost the valuation has not been brought to account. The directors do not believe that there has been a material movement in the fair value since the valuation date.

6	Trade and other payables	2023 \$	2022 \$
	Trade payables Other payables GST Payable	29,411 5,263 12,562	30,165 22,386 10,232
		47,236	62,783

Recognition and Measurement

These amounts represent liabilities for goods and services provided to the company prior to the end of the financial year which are unpaid. The amounts are unsecured and are usually paid within 30 days of recognition.

Leagues Clubs Australia Ltd

Notes to the Financial Statements For the Year Ended 30 June 2023

7	Employee Benefits	2023 \$	2022 \$
	Aggregate liability for employee benefits including on- costs:		
	Current Non-current	56,031 -	43,838 -

Recognition and Measurement

Wages and Salaries and Annual Leave

Liabilities for wages and salaries, including non-monetary benefits, and annual leave expected to be settled within 12 months of the reporting date are recognised in other payables with respect to employees' services up to the reporting date and are measured at the amounts expected to be paid when the liabilities are settled.

Long Service Leave

The provision for employee benefits relating to long service leave represents the present value of the estimated future cash outflows to be made resulting from employees' services provided to reporting date.

The provision is calculated using expected future increases in wage and salary rates including related on-costs and expected settlement dates based on turnover history and is discounted using the market yields on national government bonds at reporting date which most closely match the terms of maturity with the expected timing of cash flows. The unwinding of the discount is treated as long service leave expense.

Superannuation Plan

The company contributes to a defined contribution superannuation plan. Contributions are recognised as an expense as they are made. The company has no legal or constructive obligation to fund any deficit.

Key estimate and judgement: Long Service Leave

The liability for long service leave is recognised and measured at present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimate of attrition rates and pay increases through promotion and inflation have been taken into account.

8 Contingent Liabilities

There were no contingent liabilities as at 30 June 2023.

Leagues Clubs Australia Ltd Notes to the Financial Statements

For the Year Ended 30 June 2023

9 Key Management Personnel Details

(a) Directors

The following persons were non-executive directors of the company during the financial year:

Peter Hardgrove President
Ian McCann Vice President
Paul Cousins Director
Jim McClymont Director
Joe Kelly Director
Geoff Wright Director
Michael Wilkins Director

Craig Thomas Director (Retired November 2022)
Teresa Cavill-Jones Director (Appointed December 2022)

(b) Key Management Personnel Compensation

	2023 \$	2022 \$
Benefits and payments made to Other Key Management Personnel	327,811	303,291

Directors' Transactions with the Company

From time to time, directors of the company, or their director-related entities, may purchase goods from the company. These purchases are on the same terms and conditions as those entered into by other company employees or customers and are trivial or domestic in nature.

Apart from the details disclosed in this note, no director has entered into a material contract with the company since the end of the previous financial year and there were no material contracts involving directors' interests existing at year end.

10 Related Parties

Key Management Personnel

Disclosures relating to key management personnel are set out in Note 9.

11 Company Details

The Company is incorporated and domiciled in Australia as a company limited by guarantee. In accordance with the Constitution of the company, every member of the Company undertakes to contribute an amount limited to \$500 per member in the event of the winding up of the company during the time that he is a member or within one year thereafter. At the year ended 30 June 2023 there was 119 members (2022: 102).

Registered officePrincipal place of businessSuite 114, 420 Pitt streetSuite 114, 420 Pitt streetSydney NSW 2000Sydney NSW 2000

A description of the nature of the entity's operations and its principal activities are included in the directors' report, which is not part of the financial statements.

12 Events Subsequent to Reporting Date

There are no matters or circumstances that have arisen since the end of the financial year that have significantly affected or may significantly affect the operations of the company, the results of those operations or the state of affairs of the company in future financial years.

13 Auditors' Remuneration

During the financial year the following fees were paid or payable for services provided by BDO, the auditor of the company:

	2023 \$	2022 \$
Audit services Audit of the financial statements	25,000	25,000
Other services Other services	78,140	66,836

14 Summary of Other Significant Accounting Policies

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

(a) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand and at bank and short term deposits at call, net of outstanding bank overdrafts.

(b) Goods and Services Tax

Revenues, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of the expense.

Receivables and payables in the Statement of Financial Position are shown inclusive of GST.

The net amount of GST recoverable from, or payable to, the Australian Taxation Office is included as a current asset or liability in the Statement of Financial Position.

Cash flows are included in the Cash Flow Statement on a gross basis, except for the GST component of investing and financing activities, which is disclosed as operating cash flows.

(c) Leases

In 2023 the Company entered into a lease for its premises at Suite 114/420 Pitt Street Sydney which is due to expire on the 18 January 2024. The Company has elected not to recognise a right-of-use asset and corresponding lease liability for this lease as it is a short-term lease with terms of 12 months or less. Lease payments on these assets are expensed to profit or loss as incurred.

Leagues Clubs Australia ANNUAL GENERAL MEETING

Sheraton Grand Mirage Resort, Main Beach 9.30 am Monday, 7th 2022

MINUTES

WELCOME

The President, Mr Peter Hardgrove, opened the meeting at 9.30am and welcomed fellow Board Members along with all LCA members.

1.1. PRESENT

Those persons as noted in the Attendance Register: 105 Delegates representing 32 clubs.

2. APOLOGIES

No apologies were received.

2.1. MINUTE SILENCE

The President acknowledged association and industry members, who have passed in the last 12 months.

3. MINUTES OF THE 2021 ANNUAL GENERAL MEETING HELD AT WESTS ASHFIELD LEAGUES - Thursday 18TH November 2021.

It was unanimously resolved that the minutes of the above meeting be accepted as a true record.

4. CORRESPONDENCE

Outgoing:

Invitation to attend AGM to Member Clubs

PLUS

- Notice of AGM, Annual Report and Financial Report to all Member Clubs
- Ken Arthurson A.M. invitation to continue role as Patron of the Association
- Invitation for Directors Nominations

5. REPORTS

5.1. President's Report

The President referred to his Report as detailed in the Annual Report and invited questions from the attendees. It was unanimously resolved that the President's Report be adopted.

5.2. Chief Executive's Report

Don Hammond thanked members & sponsors for their strong continued support.

Cashless card - Don advised that he is constantly looking at AHA updates, no updates over the weekend, we all must be prepared to work with a solution.

Briefed everyone on the Crime Commission report outcomes, hopefully digital wallet and facial recognition will see light of day. Industry political Alex Greenwich jockeying for power with both sides of politics, Dominic Perrottet first to jump. There is no support from Nationals. Labor is sitting tight, Chris Minns has communicated cashless card not a solution, based on reports he's seen/read. Don suggested that the CEO's are to get in touch with their local government and to make sure all compliances are up to date, inform your staff and use social media.

GWI data-based evidence/SEC Newgate are a PR firm. Surveys have gone out. Don requested that they be completed this will help SEC Newgate with their reports and evidence base data.

GMDC NSW & QLD we had good numbers with both states, it is growing in QLD. We are revamping both programs for next year.

Executive GMDC - Meetings with regulator, Don gave an update on Anthony Keon. This year incorporated Gameface, an online program. We are looking at touring to Asian next year in May 2023.

New Members - City Tatts, Dubbo RSL, Dooleys, Five Dock RSL, Hornsby RSL

New Sponsors - Barrington's, have comeback, Vitec, Suburbanite, Lahood & Sons, JAMLED. Also looking at signing up 3 more in the next few weeks.

Community Partners.... Clontarf, MOL, Learning Links, Wheelchair RL, Sebastian Foundation, Mark Hughes Foundation

Don advised that he would like to have a combined Mental Health approach with NRL, NSWRL, QRL, LCA and Gotcha4Life - Don emailed them all after the passing of Paul Green - would like to have 1 voice rather than working independently.

Brian Cook will be coming on board as NSW Membership Liaison Manager

Don advised the due to the change with the Special Resolution, the forum will go down to 5.

The meeting unanimously approved the new forum.

It was unanimously resolved that the Chief Executive's Report be adopted.

5.3. Auditor's Report

The President stated that the Annual Report has been provided to members and stated that auditor Clayton Eveleigh from BDO was in attendance. The President summarized advising that the property at Parramatta has been valued at around \$350k, LCA has \$1.4mil in the bank. With the office in the city, the lease is current to early next year and the Board was considering whether to renew the lease or purchase an office. There were no questions forthcoming.

The meeting unanimously endorsed the Annual Report.

6. KEN ARTHURSON - PATRON

The President advised that Ken Arthurson, will be stepping down from his position as Patron. Don advised that he will be awarded at the Conference Dinner an Inaugural Patron award. And his position will not be filled.

Resolution for Life Membership to Mr. Ken Arthurson A.M and Mr. Warren Smith

It was unanimously resolved that Ken Arthurson A.M. and Warren Smith be awarded Life membership.

7. ELECTION OF BOARD OF DIRECTORS

The President turned proceedings over to the CEO who declared the results of the election of the Board.

7.1. President

Don Hammond advised that Mr. Peter Hardgrove been elected unopposed.

7.2. Northern District

Don Hammond advised that Mr. Paul Cousins had been elected unopposed.

7.3. Queensland District

Don Hammond advised that Mr. Craig Thomas had been elected unopposed.

7.4. Metropolitan District

Don Hammond advised that this position is still unfilled

8. ORDINARY RESOLUTION:

The Chairman put the following resolution for consideration by the meeting: "That pursuant to Rule 7 of the Constitution of Leagues Clubs Australia Ltd:

- A. The Members agree to the expenditure by those members of the Board of Directors, not financially covered by their nominating Clubs, with regard to the period until the date of the 2023 Annual General Meeting, on account of reasonable expenditure in attending Leagues Clubs Australia Conferences, Meetings and Events.
- B. The Members acknowledge that the benefits referred to in (A) above are not available to Members generally, but only for the Directors of Leagues Clubs Australia Ltd.

Explanatory Notes - Ordinary Resolution

- 1. Rule 7 of the LCA Constitution provides instances where funds may be distributed such as repayment of out-of-pocket expenses. The Ordinary Resolution is consistent with the wording of resolutions in recent years which authorise reasonable expenditure for members of the LCA Board.
- 2. To be passed, the Ordinary Resolution must receive in its favour at least a simple majority of votes cast by Level 1 members, Level 2 members or Life members, being entitled to vote and present either in person or by proxy at the Annual General Meeting.

It was unanimously resolved that the Ordinary Resolution be adopted

9. SPECIAL RESOLUTION.

The Chairman put the following Special Resolution for consideration by the meeting: To consider, and if thought fit, to pass the Special Resolution set out under the heading 'Special Resolution' below to amend the Constitution of Leagues Clubs Australia. It was unanimously resolved that the Special Resolution be adopted.

10. LIFE MEMBERSHIP RESOLUTION.

The Chairman put the following Life Membership Resolution for consideration by the meeting:

Life Membership Resolution 1

That Ken Arthurson be elected as a Life member of Leagues Clubs Australia Ltd.

Life Membership Resolution 2

That Warren Smith be elected as a Life member of Leagues Clubs Australia Ltd.

Explanatory Notes - Life Membership Resolutions

- 1. The LCA Board received nominations for each of Ken Arthurson and Warren Smith to be elected as Life members of the LCA. These nominations were proposed by Michael Wilkins (CEO, Collegians RLFC) and seconded by Ian McCann (President, Wenty Leagues).
- 2. Each of Ken and Warren have rendered outstanding service to the LCA, and both nominations were approved unanimously by the LCA Board at their September meeting.
- 3. Each Life Membership Resolution will be passed if at least a 75% majority of those delegates representing Level 1 members who are present or by proxy and cast their votes on the Life Membership Resolution (being entitled to do so) vote in its favour.

It was unanimously resolved that the Life Membership Resolution be adopted.

11. GENERAL BUSINESS

Ryde Eastwood - Thanked the Board for the donation to World Cup Wheelchair

It was also brought up that to contact politicians, everyone has different skill sets - it was suggested that a levy for a media fund be set up to sell one story - instead of small stores.

Clubs NSW - has a hostile approach. Don advised to stop saying no to everything that is being put forward. And he mentioned that he regularly speaks to AHA, Craig Laundy and Margot Smith - RSL Services.

Peter, thanked the Board and Member clubs,

There was no other general business.

12. CLOSE OF MEETING

There being no further business, the meeting was closed by the Chairman at 10.00am.

SPECIAL RESOLUTION

That the Constitution of Leagues Clubs Australia Ltd ABN 77 085 692 959 be amended by:

- Deleting existing Rule 28(b) and replacing it with the following new Rule 28(b):
 - 28. (b) Until the election of the Board at the 2023 Annual General Meeting, the Board shall consist of a President and seven (7) other Directors, all of whom shall be delegates of Level 1 members. A retiring Director will (subject to this Constitution) be eligible for re-election."
- Inserting at the beginning of existing Rule 28(c) the words "Until the election of the Board at the 2023 Annual General Meeting" so that the beginning of existing Rule 28(c) reads as follows:
 - 28. (c) Until the election of the Board at the 2023 Annual General Meeting, the Board shall be comprised of:"
- Deleting existing Rule 28(c)(i) and replacing it with the following new Rule 28(c)(i):
 - 28. (c) (i) a President, who shall be elected directly by an election at which all delegates of members shall be entitled to vote, and who shall retire from the President position at the 2023 Annual General Meeting but not their directorial position; and
- Inserting the following new Rule 28(ca):
 - 28. (ca) On and from the election of the Board at the 2023 Annual General Meeting, the Board shall be comprised of seven (7) Directors, of which:
 - (i). one (1) Director shall be elected from the delegates of members situated in the southern districts of New South Wales (the Southern NSW District);
 - (ii). one (1) Director shall be elected from the delegates of the members situated in the northern districts of New South Wales (the Northern NSW District);
 - (iii). three (3) Directors shall be elected from the delegates of members situated in the Sydney Metropolitan area; and
 - (iv). two (2) Directors shall be elected from the delegates of members in the Queensland District.

The President, Vice-President and Secretary shall be elected by the Board from among their own number as soon as practicable after each Annual General Meeting. In the event of there being no Director or Directors elected to represent a District or Districts, then in that case, the remaining Board by majority at their discretion, can either appoint persons to fill that or those vacancies under Rule 41 or leave the positions vacant."

- Deleting existing Rule 28(g)(iii).
- Deleting the number "5" in existing Rule 32 and replacing it with the number "4", so that the new Rule 32 reads as follows:
 - 32. The guorum for a meeting of the Board is 4 Directors."

- Deleting the number "5" in existing Rule 33 and replacing it with the number "4", so that the new Rule 33 reads as follows:
 - 33. The President may at any time call a meeting of the Board. The Chief Executive Officer must call a meeting of the Board upon the request of not less than 4 Directors."

Explanatory Notes - Special Resolution

- 1. The LCA Constitution currently requires the Board to be comprised of 8 members, with a President as elected by the delegates of members and 7 other Directors. The LCA proposes to reduce the number of members on the Board to 7, and for the President to be elected by the Board from among themselves as is similarly done with the Vice-President and Secretary roles.
- 2. The 2022 election will still be conducted in accordance with the existing rules. However if the Special Resolution is passed, the 2023 election will be conducted on the basis of the above changes.
- 3. The person elected by the LCA members as President at the 2022 AGM will be elected for 2 years as a director, but will retire from the President position at the 2023 AGM to allow the new changes to take effect, where the Board will elect the President after each AGM amongst themselves.
- 4. Existing Rule 28(g)(iii) provides that 4 directors will be up for election each year. However by reducing the Board to 7 Directors, there will no longer be a 4-4 split in the election cycles. Therefore if the Special Resolution is passed, Rule 28(g)(iii) will be deleted now itself to avoid confusion.
- 5. As a result of the proposal to reduce the number of members on the Board from 8 to 7, it is also proposed to reduce the quorum for the Board from 5 Directors to 4. A further amendment is also made to Rule 33, to reduce the number of Directors who can require the LCA's CEO to call a meeting of the Board from 5 to 4 in order to be consistent with the quorum.
- 6. Accordingly, the Special Resolution is being proposed to facilitate these changes which will streamline the Board and make it function more efficiently and cost-effectively in line with good governance. Furthermore, the proposed changes also enable the Board members to determine which of them would be best positioned to lead them as President.
- 7. To be passed, the Special Resolution must receive in its favour at least a 75% majority of votes cast by Level 1 members, Level 2 members or Life members, being entitled to vote and present either in person or by proxy at the Annual General Meeting.

Signed as a true and correct recor	ď
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Peter Hargrove President **Date**

