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OFFICE BEARERS 2024-25

PRESIDENT

I.McCann

VICE PRESIDENT

M. Wilkins

BOARD

D. Cartwright

T. Cavill-Jones

J. Charlish

P. Cousins

J. McClymont

INAUGURAL PATRON

K. Arthurson A. M.

CEO

D. Hammond

LIFE MEMBERS

K. Arthurson AM

M. Dowel

A. Fitzgibbon

C. Gibson (Dec)

P.R. Hardgrove (Dec)

J. Knipe (Dec)

J. Martin(Dec)

J.L. Martin (Dec)

I. McCann

J. McClymont

A. Murphy

A. Robinson (Dec)

B.Smith

W. Smith OAM

A. Thomas

W. Webster (Dec)

J.J. (MO) Wilson (Dec)

G.Wright

SOLICITORS

Thomson Geer

AUDITORS

BDO Chartered Accountants

CORPORATE PARTNERS 2024-25

PREMIER

Paynter Dixon Constructions

DIAMOND

International Game Technology (IGT) - Conference Partner

Aristocrat Technologies Education Partner

BDO Chartered Accountants

Carlton & United Breweries

Entain Group Pty Ltd

PLATINUM

Australian Super Banktech

Barringtons

CCEP (Coca- Cola) Australia

Daily Press

Light & Wonder (SG Scientific Games)

Max

Mitronics

Player Elite

RCL Cruises

Thomson Geer Lawyers

Treasury Wine Estates

SILVER

allara global

ALM (Metcash)

Belief First

Benchmarking Matters

Big Baa Waste Management

cherryhub

Clear to Work (Safe Food Pro)

Core Integirty

Energy Marketplace

FishnFresh

GroupFS/Veriffi

Harvey Norman Commerical Div

Infinite Oportunities

Learning Links

mySupply Store

Paltronics

Robot Run

Russell Corporate

Simtech Creations

SipEnergy - Zoolf

Stan Entertainment

Suburbanite

Total Travel Management

GOLD

Ainsworth

Authentic Security

Big Screen Video

Campari Group

Club Keno Holdings

Consillion

Consulate Finance - SF3 Group

eBet

Everi

Gold Security Management

Hennessy Coffee

Howden Group

JEM

Konami

Phat Sourcing

PPDS - Westan Australia

SENPOS (MiEnterprise Pty Ltd)

Sunblest Cleaning

Vitec - Exterity Pty

Warren Saunders Insurance Brokers

BRONZE

cleavQ Scent Washrooms White Now

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LCA ANNUAL REPORT 2024/2025



MEMBER CLUBS 2024-25

NSW

Ballina Seagulls RLFC

Bankstown District Sports Club

Bathurst Panthers Leagues Club

Bathurst RSL

Belmont 16s

Blacktown Workers Club

Broken Hill Musicians Club Ltd

Cabramatta Rugby Leagues Club

Cabra-Vale Diggers

Campbelltown Catholic Club

Campsie RSL

Canada Bay Club

Canterbury Leagues Club

Casino RSM Club

Central Charlestown Leagues Club

Cessnock Leagues Club

Club Blacktown

Club Central Hurstville

Club Charlestown

Club Five Dock

Club Macquarie

Club Maitland City Bowling

Club Marconi

Club Merrylands Bowling

Club Old Bar

Club Rivers

Club Taree

Club York

Collegians RLFC

Commercial Club Albury

Cronulla Sharks Leagues Club

Culburra Bowling Club

Dapto Leagues Club

Dooleys

Dubbo RSL Memorial Club

East Maitland Bowling Club

Eastern Suburbs Leagues Club

Erina Leagues

Ettalong Beach Diggers

Gladesville RSL & Community Club

Goulburn Workers Club

Griffith Leagues Club

Guildford Leagues Club

Hornsby RSL

Ingleburn RSL

Kiama Leagues Club

Kingsgrove RSL

Kogarah Clubhouse

Kurri Kurri Bowling Club

Liverpool Catholic Club

Magpies Waitara

Manly Leagues

Maroubra Seals

Mex Club Mayfield

Milton Ulladulla Exservos Club

Moama Bowling Club

Moorebank Sports Club

Mounties

Muswellbrook & District Workers Club

North Ryde RSL

Norths Collective (North Sydney Leagues)

Panania Diggers

Parramatta Leagues Club

Penrith Rugby League Club

Penshurst RSL

Petersham RSL

Pittwater RSL

Queanbeyan Kangaroo RLFC

Queanbeyan Leagues Club

Ramsgate RSL

Revesby Workers Club

Ryde Eastwood Leagues Club

Scots Club

Seagulls Rugby League Football Club

Shoalhaven Ex-Services Club

Smithfield RSL

South Newcastle Rugby League Club

South West Rocks Country Club Ltd

St George Leagues Club

St George Motor Boat Club

St Marys Rugby League Club

Sutherland District Trade Union Club

Swansea RSL

The Country Club St Georges Basin

The Entrance Leagues Club

The Juniors

The Randwick Club

Toronto Workers Club

Tuncurry Beach Bowling Club

Wallsend Diggers

Warilla Bowls and Recreation Club

Wenty Leagues

West Tamworth League Club

West Tradies

Wests Ashfield

Wests Illawarra

Wests Macarthur Group

Windsor Leagues Club

Windsor RSL Club

Woonona Bulli RSL Club

Wyong Rugby League Club

Young Services Club

Cherry Street Sports Club



MEMBER CLUBS 2024-25

QLD

Broncos Leagues Club

Brothers Leagues Club - Cairns

Brothers Leagues Club - Ipswich

Brothers Leagues Club - Townsville

Brothers Sports Club

Buffs Club Mount Isa

Burleigh Bears RLFC

Caboolture Sports Club

Caloundra Sub Branch RSL & Services Club

Capalaba Sports Club

Carina Leagues Club

Club Pine Rivers

Club Services Ipswich

Condamine Sports Club

Cowboys Leagues Club

Dalby Leagues Club

Diggers Services Club

Easts Leagues Club

Greenbank Services Club

Hervey Bay RSL

Ipswich Jets RLFC

Kedron-Wavell

Mareeba Leagues Club

Maroochy RSL

Mount Isa Irish Club

Norths Devils Leagues Club

Norths Leagues & Services Club

Redcliffe Leagues Club

Rockhampton Leagues Club

Souths Leagues Club Mackay

Souths Sports Club Acacia Ridge

The City Golf Club Inc. Toowoomba

The Surf Club Mooloolaba

The Waves Group Bundaberg

Toowoomba Sports Club

Wests Tigers Mackay

Wynnum Manly Leagues Club

Yaralla Sports Club

Arana Leagues Club

Aspley Leagues Club

LCA ANNUAL REPORT 2024/2025

PRESIDENT'S REPORT

The 2024-2025 financial year has been another strong and productive year for the LCA. With the continued support of our many Member Clubs and Corporate Partners, the Association has maintained a solid financial position, finishing the year with an Operating Profit of \$1,007,046 (which is up on last year's Operating Profit of \$261,940, due to the sale of a property). The Net Profit after Tax and Depreciation was \$794,956, reflecting our strategic investment in Industry Forums and Professional and Consulting Fees — areas the LCA Board considered essential to advancing education and promoting industry issues in the best interests of our Member Clubs.

From an Association perspective, I am pleased to report continued growth in membership numbers. I'd like to warmly welcome from NSW: Bathurst RSL, Cherry Street Sports Club, Club Old Bar, Erina Leagues, West Tradies and Windsor RLS | from QLD: Brothers Sports Club, Buffs Club Mount Isa, Caboolture Sports Club, Condamine Sports Club, Dalby Leagues Club, Mount Isa Irish Assoc., Rockhampton Leagues Club and Yaralla Sports Club, and thank them for their ongoing commitment to Rugby League at all levels, particularly at the grassroots. Our Member Clubs remain the backbone of the LCA, and on behalf of my fellow Directors and the LCA team, I sincerely thank you for your continued support and patronage.

Our Corporate Partners continue to play an instrumental role in enabling us to provide the level of support and opportunity our Member Clubs deserve. I would like to welcome: ALM (Metcash), Benchmarking Matters, Consulate Finance - S3F Group, Everi, Infinite Opportunities, RCL Cruises and Simtech.

I would also like to extend my sincere appreciation to our Premier Corporate Partner, Paynter Dixon. Congratulations to James Boyd and his team for their ongoing commitment to both the Association and the club industry at large.

Our Conference Corporate Partner, IGT, has once again been a key contributor to our conferences and the NSW CEOs Forum throughout the year. Thank you to Dallas Orchard and his team for their consistent support. I would also like to acknowledge our conference beverage partners — CUB, Coca-Cola, Treasury Wine Estates, Campari, and Hennessy Coffee — and thank Jodie Tipping and her team at Total Travel Management for their exceptional assistance in delivering these important events.

On behalf of the LCA Board of Directors, I also wish to acknowledge and thank all of our valued Corporate Partners for their ongoing support, in particular our Diamond and Platinum Sponsors: Aristocrat, BDO, CUB, Entain Group, IGT, AustralianSuper, Banktech, Barringtons, Coca-Cola, Daily Press, Light & Wonder, MAX, Player Elite, RCL Cruises, Thomson Geer, and Treasury Wine Estates.

The Aristocrat-LCA NSW Gaming Management Development Course (GMDC) marked another successful year — its 26th — with 70 participants. The QLD GMDC also enjoyed strong participation with close to 35 attendees, and the Executive GMDC program continued to strengthen through direct engagement with the NSW Regulator.

The LCA deeply values our enduring partnership with Aristocrat. To David Ronson, Tony Beier, and the Aristocrat team — we are proud of what we have achieved together in developing future industry leaders. Special thanks also go to NSW GMDC Course Director, Brian Cook, and QLD GMDC Course Director, Mark Hennelly, for their ongoing commitment and leadership.

I would also like to acknowledge our partnership with the NSWRL, and thank CEO Dave Trodden and the NSWRL Board for their support of the Licensed Clubs Round and the co-naming rights for the LCA Ron Massey Cup. Likewise, I extend our thanks to Ben Ikin and the QRL Board for their support of the Licensed Clubs Round in the Q Cup, which was a great success. We look forward to building on this initiative in the years ahead.

I wish to express my sincere appreciation to the LCA staff — Mark Hennelly, Katrina Hammond, Emma Duxbury — for their dedication and hard work throughout the year. I also thank my fellow LCA Board Members for their contribution, insight, and support during what has been another challenging period for our industry.

Finally, I extend my congratulations and thanks to our CEO, Don Hammond, for his leadership over the past year in expanding our membership and corporate partnerships, and for strengthening relationships with the NSW and QLD Regulators, Ministers, Rugby League governing bodies, and other industry associations.

lan McCann President



NSW GMDC REPORT

In April we commenced the 26th year of the GMDC. On Tuesday October 28th), The Gaming Managers Development Course will hold 'Presentation Day' for our largest Classof 71 talented staff members of LCA Clubs and invited Venues across NSW & the A.C.T. We will be approaching 1500 'Alumni' with enrolment 2026! Flatteringly, the Expressions of Interest remains high.

The Course content continues to be reviewed, revised and refreshed to ensure being relevant to the current market. This year included presentations on Facial Recognition, A.I. and all new/ pending regulations and global gaming trends.

The success of the GMDC continues to be via the generosity of presenters who continue to volunteer their time and expertise. Their collective subject/content provided; allows participants to view and learn at their own time and pace.

The hospitality of host venues, aspirational insights, the candid/open availability of CEO's, Senior Management and respective staff provides many great networking opportunities. This is a cornerstone to the success of the Course.

The Class of 2025 again demonstrated the enormous talent pool in our industry. The group deserves much kudos for the way they have conducted themselves, representing their club with grace and character and embracing the course as it unfolded.

Once again, a BIG THANK YOU to All host Clubs, Presenters, Course Administrators and Technical Support.

Good health and best wishes to everyone in your respective endeavours.

Brian Cook
GMDC Facilitator

QLD REPORT

The past year has been another positive year with growth of Queensland membership and growing support of Leagues Clubs Australia events.

Once again, this year CEO Don Hammond has visited a number of regional areas to meet prospective member Clubs and consolidate the relationship with our existing members. Membership continues to grow bringing the Queensland total to 40.

The GMDC again attracted 35 participants who completed the 4-day course hosted at Easts Leagues Club and Carina Leagues Clubs. The GMDC is sponsored by Aristocrat and well supported by various contributors including the Queensland Office of Gaming Regulation and Queensland Relationships Australia. We continue to promote Relationships Australia, Queensland events.

The fourth Annual Queensland CEO Forum was held on 24 and 25 July 2024 at Gambaro Hotel with 24 Club CEOs in attendance over the two days. All in attendance acknowledged the high standard of the venue, the very relevant topics as well as the excellent presenters.

Queensland representation at the Conferences this past year has been satisfactory but will be a focus in 2025 as well as the largest expected attendance at the National anticipated.

The LCA relationship with Clubs Queensland remains strong and continues to grow as time progresses.

Mark Hennelly QLD Membership Liaison Manager





LEARNING LINKS

Learning Links is a not-for-profit charitable organisation that has been supporting children's learning, development and wellbeing for over 50 years. Its vision is to create a community where all children who face difficulties with learning are understood and supported to reach their full potential.

In 2024-25, with the generous support of 23 member clubs, Learning Links was able to partner with 35 schools across 15 LGAs in NSW to deliver programs that change children's lives.

More than 700 children, who would otherwise have missed out due to long waitlists or financial hardship, were able to access vital services in literacy, numeracy, speech and language, and mental health.

"We see the impact of our work in the smiles of children who have mastered a new skill, in the confidence of those who have overcome challenges, and in the gratitude of families who have found hope. Without the support of clubs, many of these children would simply miss out. Clubs are at the heart of their communities, and by standing with Learning Links, they help ensure every child's learning potential is realised and celebrated."

Jill Reich, CEO of Learning Links

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clontarf foundation

CLONTARF FOUNDATION

The Clontarf Foundation exists to improve the education, discipline, life skills, self-esteem and employment prospects of young Aboriginal and Torres Strait Islander men and by doing so equips them to participate more meaningfully in society.

In 2024:

- Clontarf had reached a record year-end enrolment of 10,851 academy members
- 1,009 young men completed Year 12 their largest graduating group to date
- 84% of 2023 graduates had engaged in employment or further education
- 1,549 academy members were engaged in part-time/ casual work in December
- 365 Year 11-12 boys finished the year with their driver's licences
- 7,118 academy members received a health check
- Nine new Clontarf academies opened across the country, including six in NSW

Jan-June 2025:

- Clontarf reached a record census enrolment of 12,300 in March
- 620 Clontarf staff were employed nationally
- On track to set another record completion figure, with our mid-year Year 12 enrolment at 1,088
- Three new Clontarf academies opened, including two in NSW
- School attendance is on target for Semester 1 with a national average of 80% nationally.

In 2024 and 2025, LCA has proudly supported the Clontarf Foundation with all footballs required for their programs.

LCA ANNUAL REPORT 2024/2025





FAMILY OF LEAGUE

The Family of League Foundation exists to ensure those most in need in the rugby league community can access financial, social and emotional support. The foundation is the charitable heart of rugby league, proudly caring for the everyday heroes who have kept our game thriving at the grassroots.

It has financially supported hundreds of families within the rugby league community and conducted vital wellbeing visits.

And they again hosted their annual Crazy Sock Round fundraiser.





SEBASTIAN FOUNDATION

In 2024-25, LCA has supported The Sebastian Foundation's Open Parachute initiative - a ground-breaking school program that aims to make a difference in the mental health of adolescents.

Grants from LCA member clubs have funded close to 8,400 Australian primary and high school students through The Sebastian Foundation's Open Parachute program in 2025.

The Sebastian Foundation has now put over 225,000 students through this amazing in-school mental health program in 270 primary and high schools, teaching them the mental health skills they need to cope with the many challenges they will face, including social media, body image, bullying, anxiety, grief, and addiction.

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WHEELCHAIR RUGBY LEAGUE

LCA has been a longtime supporter of Wheelchair Rugby League in Australia, promoting their events and assisting to grow the game where we can.

We have been working on some exciting projects together over the past 12 months and we look forward to sharing them with you next financial year.





MARK HUGHES FOUNDATION

The Mark Hughes Foundation raises much needed funds for research, creates awareness and supports brain cancer patients and their families.

LCA has been supporting the annual Beanie for Brain Cancer initiative for over a decade, and in 2025, they raised an incredible \$3.5M, selling over 200,000 Beanies!

The funding raised from the 2025 NRL Beanie for Brain Cancer Round will kickstart a big, bold project to develop new treatments for brain cancer patients.

The Mark Hughes Foundation Centre for Brain Cancer Research (MHF Centre) at the University of Newcastle, will partner with industry and researchers in Queensland to develop new highly-targeted drugs that can be delivered directly to the site of the tumour via theragnostics.

We look forward to seeing some fantastic results from this new initiative!.





GOTCHA4LIFE

Gotcha4Life is a not-for-profit foundation committed to building mental fitness across Australia. Founded by Gus Worland, Gotcha4Life delivers programs that equip Australians with the skills to speak openly, connect meaningfully, and ask for help when needed, so no one worries alone.

One of their flagship initiatives, the Mentally Fit Schools program, partners with primary schools to embed mental fitness into everyday school life. Through this transformative three-year, whole of school program that supports students, staff, and families, we're helping create healthier, more connected communities.

From January-June 2025, this program reached 38,164 students and 1,261 teachers and caregivers, at 173 schools.





HEARTBEAT OF SPORT

Heartbeat of Sport is a brand of the Heartbeat of Football Foundation, a not-for-profit organisation, which was established in early 2016 by media personality and sport enthusiast Andy Paschalidis as a direct result of cardiac events.

In July, in partnership with Heartbeat of Sport, LCA launched Heartbeat of the Community offering free, on-the-spot health checks for blood pressure, cholesterol, and blood sugar, at local clubs.

Engagement with the program has been extremely positive and after kicking off with St Marys Rugby League Club, more than a dozen other clubs have also committed to hosting health checks at their venues.

Hundreds of people have already been checked for blood pressure, cholesterol and blood sugar (key modifiable risk factors), with over 73% returning elevated results. They were provided with healthy heart insights and were encouraged to see their GP for further checks.

LCA ANNUAL REPORT 2024/2025 // P17

COMMUNITY INITIATIVES

COMMUNITY

In FY 2024-25, in addition to our formal community partnerships, LCA also supported a number of community and industry initiatives that our member clubs care deeply about.

TRAINER GROUP - JULY 2024

Trainer Group Foundation is a registered not-for-profit organisation dedicated to providing support for Australians living with a disability or accessibility requirements, through game changing education programs.

We supported a clinic run by dual-code international and NRLW star Millie Elliott at the NSWRL Centre of Excellence at Sydney Olympic Park, and it was wonderful to see first-hand the wonderful impact they are having on the community.



RICKY WALFORD SHIELD - AUGUST 2024

Leagues Clubs Australia was proud to support the annual primary schools rugby league carnival held in Walgett - The Ricky Walford Shield.

This event honours footy legend Ricky Walford, who played 233 first grade games for Eastern Suburbs Roosters, North Sydney Bears and St George Dragons between 1982-1996. He was also a member of the 1990 State of Origin serieswinning NSW side.

The round-robin style event brought together schools from Bourke, Brewarrina, Nyngan, Warren, Goodooga, Lightning Ridge, Coonamble, Collarenebri, Wee Waa, Tamworth, Moree, Dubbo, Boggabilla, Mungindi, Toomelah and Gosford.

Ricky was on hand to give out the prizes.



BUILDING A SAFER COMMUNITY OCTOBER 2024

LCA is incredibly proud to be part of the Building A Safer Community initiative, helping registered clubs tackle domestic violence.

CEO Don Hammond addressed attendees on day one of this inaugural training program which is designed to help Club Managers understand their role as an employer and service provider, develop skills to identify and respond to abuse, learn how to create a workplace culture that is safe for victim-survivors, and collaborate with the local DV sector to increase community engagement.



COMMUNITY INITIATIVES

INTERNATIONAL WOMEN'S DAY 2025 MARCH 2025

We again partnered with Revesby Workers Club to celebrate diversity, progress, change, inclusivity, and equality with the registered clubs industry, at the annual International Women's Day event.

This year, the event was in support of Biyani House Women's Shelter.

ClubsNSW Chair Sallianne Faulkner gave us some wonderful insights into her career and her role with Bayside Women's Shelter, and we heard from junior motocross racer Grace Howe and her recovery from serious injury.



International Women's Day Marchforward #AccelerateAction SOUVERSE PROGRESS CHANGE EQUALITY

SMART PUPS LUNCH - MAY 2025

Leagues Clubs Australia was honoured to join hundreds of other hospitality industry professionals at The Paddo Tavern in Brisbane for the 13th Annual Smart Pups Assistance Dogs lunch.

These dogs are trained to improve the quality of life for children with special needs, learning task-specific skills to make every day activities a little bit easier.

A significant amount of money was raised at the luncheon for Smart Pups, which included a \$200,000 donation from the Queensland Government.

CLUBS FOR COMMUNITY GALA DINNER JUNE 2025

LCA partnered with industry peers to host the Clubs for Community Gala Dinner on Tuesday 27th May.

Our representatives were among almost 300 guests who came together at Bankstown Sports Club with one mission: to help create communities free from domestic and family violence. This industry-wide initiative, driven by a passionate committee is empowering clubs to lead through education, collaboration, and action.

From the evening's proceeds, \$10,000 was donated to Barnardos Australia and \$10,000 to Women's Community Shelters, supporting life changing services for women, children, and families in crisis.



LICENCED CLUBS

ROUND

In 2025, we again partnered with NSW Rugby League to bring Licensed Clubs Round to Sydney's west. This year's event was held on 26 July at St Mary's Rugby League Club.

This event showcases the contributions licensed clubs make to grassroots rugby league and the wider community, with funding used to help with the upkeep and upgrade of grandstands, clubhouses and facilities, ground maintenance and referees, trophies and awards, playing kits, development programs, and programs for pathways and women's Rugby League.

Licensed Clubs in NSW contributed \$85M to the game of rugby league last season, supplying thousands of playing kits, upgrading playing surfaces, and supporting both female and pathways Rugby League.







Preparations are underway for the second annual Licensed Clubs Round in Queensland, which will be held in August 2025.

The initiative will deservedly shine the spotlight on the input of LCA and its member clubs, who are proud supporters of rugby league and the wider community.





LCA CONFERENCES

2024 NATIONAL CONFERENCE

In November 2024, we held the LCA National Conference, focusing on innovation, inspiration, communication and influence.

We heard from some fantastic key note speakers including Dane Eldridge from 4mation Technologies, Dr Gregory P. Smith from Southern Cross University, Chris Helder who spoke about re-igniting teams during challenging times, and Melbourne Storm's Director of Football Frank Ponissi.

We also heard from NSWRL - Dave Trodden, QRL - Glenn Ottaway and NRL - John Wilson, with the latest news in rugby league.

Congratulations to Wyong Rugby League Club on winning the 2024 John Knipe Award which recognises an LCA Member Club for an outstanding Community or Charitable Initiative or Project. Their Junior Rugby League Subsidy Program provides parents of kids between the ages of 5-13 with a \$100 per child subsidy toward their fees, and has been a game changer for families in their local area.









2025 GAMING & LEADERSHIP CONFERENCE

In May 2025, we held our annual Gaming & Leadership Conference where representatives from registered clubs across NSW and QLD came together at the Western Sydney Conference Centre in Penrith, to hear the latest updates on regulatory and compliance changes, new technology trends, and key insights into the future of our industry.

The event was hosted by MC, James Bracey, and we heard some fantastic insights from keynote speakers and panel guests, as well as Minister for Gaming and Racing - the Hon. David Harris.

Thank you again to our principal partner IGT and our sponsors, for their support during this event.

And of course, thank you to our conference co-hosts - RSL & Services Clubs Association and Penrith Panthers.

A great time was had by all, and we look forward to another positive and insightful event next year.

TO OUR CONFERENCE PARTNERS

IGT paynter TOTAL TRAVEL MANAGEMENT

Thank Jou TO OUR BEVERAGE SPONSORS













LEAGUES CLUBS AUSTRALIA LTD

ABN 77 O85 692 959

ANNUAL FINANCIAL REPORT YEAR ENDED 30 JUNE 2025

Leagues Clubs Australia Ltd

Directors' Report

Your directors present their report together with the financial report of Leagues Clubs Australia Ltd (the company) for the year ended 30 June 2025 and the auditor's report thereon.

Directors

The directors of the company in office at any time during or since the end of the financial year are:

Date of Appointment	Position
November 2013	President
November 2016	Vice President
January 2024	Director
April 2005	Director
October 2023	Director
September 2020	Director
December 2022	Director
	November 2013 November 2016 January 2024 April 2005 October 2023 September 2020

Information on directors

Mr Ian McCann

Appointed November 2013
President Wentworthville Leagues Club
Life Member of Wentworthville Leagues Club
Life Member of Wentworthville District Rugby League Football Club
Life Member of Leagues Clubs Australia Ltd

Mr Michael Wilkins

Appointed November 2016 Chief Executive Officer Collegians Rugby League Football Club

David Cartwright

Appointed January 2024 Chairman St Marys Leagues Club

Mr Jim McClymont

Appointed April 2005

Retired
President Ryde Eastwood Leagues Club
Secretary and Life Member Ryde-Eastwood RLFC
Life Member Ryde-Eastwood Leagues Club
Life Member Leagues Clubs Australia Ltd

Mr Justin Charlish

Appointed October 2023

General Manager - Dolphins Group

Mr Paul Cousins

Appointed September 2020

Chief Executive Officer, Cessnock Hospitality Group Ltd incorporating Cessnock Leagues Club

Ms Teresa Cavill-Jones

Appointed December 2022

General Manager Ipswich Jets Rugby League Football Club

Leagues Clubs Australia Ltd Directors' Report (continued)

Directors' meetings

The number of directors' meetings attended by each of the directors of the company during the financial year is:

Director	Number of Meetings Attended	Number of Meetings Held *
Ian McCann	5	5
Michael Wilkins	5	5
David Cartwright	5	5
Jim McClymont	5	5
Justin Charlish	4	5
Paul Cousins	4	5
Teresa Cavill-Jones	5	5

^{*} Number of meetings held during the time the director held office during the year.

Membership

The company is a company limited by guarantee and is without share capital. The number of members as at the year ended 30 June 2025 and the comparison with last year is as follows:

	2025	2024
Level 1	36	37
Level 2	19	16
Associate	87	79
	142	132

Members' limited liability

In accordance with the Constitution of the company, every member of the company undertakes to contribute an amount limited to \$500 per member in the event of the winding up of the company during the time that they are a member or within one year thereafter. The total amount that the members of the company are liable to contribute if the company is wound up is \$71,000 (2024: \$66,000).

Operating result

The net profit before tax for the year ended 30 June 2025 amounted to \$1,007,046 (2024: \$261,940). This resulted after charging \$6,165 (2024: \$7,124) for depreciation and before charging \$212,090 (2024: \$46,729) for income tax.

Leagues Clubs Australia Ltd Directors' Report (continued)

Principal activities

The principal activity of the company has continued to be to represent the interest of member clubs generally in relevant club industry forums and to provide current industry information to member clubs.

There have been no significant changes in the nature of these activities during the year.

Objectives

Short and Long Term Objectives

- To provide member clubs with current, accurate and timely information on key industry issues and through a range of forums such as General and Chief Executive meetings, take direction from member clubs, that in conjunction with the Board of Directors, will formulate the Associations policy direction on all issues.
- To represent the policy direction of member clubs at all available industry forums, including but not limited to: ClubsNSW State Council, ClubsNSW Gaming Advisory Committee (GAC) and The Gaming Council of Australia.
- To establish and maintain a working relationship with The Minister and Shadow Minister for Gaming and Racing and to communicate to Government and Opposition the thoughts of member clubs on all relevant industry issues, including all planned legislative and regulatory changes.
- To encourage networking between member clubs of all sizes and in particular, develop and coordinate forums which will allow member clubs to discuss problems and events common to their day to day activities.
- To encourage through training courses such as the Gaming Management Development Course (GMDC)
 a greater level of knowledge and understanding of the key elements of gaming management and
 through a relationship with BETSAFE, CLUBSAFE and other Responsible Gaming Service Providers, a
 clear understanding of the importance of commitment to Harm Minimisation.
- To provide, where necessary and at no cost, support to member clubs who require specific assistance in any area of industry activity.
- To plan and co-ordinate member clubs' specific conferences, trade days and product demonstrations, which further the awareness of key industry issues and product development and availability.

Strategies to achieve the objectives

- Conducts regular meetings of the Board of Directors to review the effectiveness of the operations of the Association, and discuss future strategies to properly represent our member clubs, as well as to invite clubs that significantly support rugby league to join and participate in the Association.
- Participates in Industry Association forums as well as being in regular dialogue with Government ministers, Government agencies, National Rugby League, NSW Rugby League and Queensland Rugby League.
- Provide communication to member clubs on industry and rugby league issues, as well as organise regular meetings and conferences.
- Provide the Gaming Management Development Course for nominated staff of member clubs, thereby contributing to the increased professionalism of those member clubs.

Leagues Clubs Australia Ltd Directors' Report (continued)

How these activities assist in achieving the objectives

The association's principal activities revolve around processes of communication and education, which enables continual monitoring on the entity's key objectives. The Association acts on behalf of its Member Clubs in wider Industry forums and dialogue with the Government and its agencies, thereby ensuring their best interests are being represented.

Performance measurement and key performance indicators

The Board of Directors measures the performance of the Association by the yearly renewal percentage of Member Clubs, reviewing the quality and attendance of Member Clubs at Conferences at Meetings, reviewing the success of the Gaming Management Development Course, as well as feedback provided by Member Clubs and Sponsors. The Board of Directors receive financial reports at every Board Meeting, as well as sign off on Annual Accounts, thereby ensuring the ongoing financial success of the association in delivering its service to Member Clubs.

Auditor's independence declaration

A copy of the auditor's independence declaration as required under Section 307C of the *Corporations Act* 2001 is set out on page 5.

Signed in accordance with a resolution of the directors.

Dated at Sydney this 23rd day of September 2025.

lan McCann President



Tel: 61 2 9251 4100 Fax: 61 2 9240 9821 www.bdo.com.au Parkline Place Level 25, 252 Pitt Street Sydney NSW 2000 Australia

DECLARATION OF INDEPENDENCE BY CLAYTON EVELEIGH TO THE DIRECTORS OF LEAGUES CLUBS AUSTRALIA LTD

As lead auditor of Leagues Clubs Australia Ltd for the year ended 30 June 2025, I declare that, to the best of my knowledge and belief, there have been no contraventions of:

- The auditor independence requirements of the Corporations Act 2001 in relation to the audit; and
- Any applicable code of professional conduct in relation to the audit.

Clayton Eveleigh Director

BDO Audit Pty Ltd

Sydney, 23 September 2025

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Tel: 61 2 9251 4100 Fax: 61 2 9240 9821 www.bdo.com.au Level 11, 1 Margaret St Sydney NSW 2000 Australia

TO the members of Leagues Clubs Australia Ltd

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Leagues Clubs Australia Ltd (the Company), which comprises the statement of financial position as at 30 June 2025, the statement of profit or loss and other comprehensive income, the statement of changes in members' funds and the statement of cash flows for the year then ended, and notes to the financial statements, including material accounting policy information, the consolidated entity disclosure statement and the directors' declaration.

In our opinion the accompanying financial report of Leagues Clubs Australia Ltd, is in accordance with the *Corporations Act 2001*, including:

- (i) Giving a true and fair view of the Company's financial position as at 30 June 2025 and of its financial performance for the year ended on that date; and
- (ii) Complying with Australian Accounting Standards Simplified Disclosures and the *Corporations Regulations* 2001.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the Financial Report* section of our report. We are independent of the Company in accordance with the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of the Company, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other information

The directors are responsible for the other information. The other information obtained at the date of this auditor's report is information included in the Directors Report, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

BDO Audit Pty Ltd ABN 33 134 022 870 is a member of a national association of independent entities which are all members of A.C.N. 050 110 275 Ltd ABN 77 050 110 275, an Australian company limited by guarantee. BDO Audit Pty Ltd and A.C.N. 050 110 275 Ltd are members of BDO International Ltd, a UK company limited by guarantee, and form part of the international BDO network of independent member firms. Liability limited by a scheme approved under Professional Standards Legislation.



If, based on the work we have performed on the other information obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the directors for the Financial Report

The directors of the Company are responsible for the preparation of:

- a) the financial report that gives a true and fair view in accordance with Australian Accounting Standards
 Simplified Disclosures and the Corporations Act 2001; and
- b) the consolidated entity disclosure statement that is true and correct in accordance with the Corporations Act 2001; and

for such internal control as the directors determine is necessary to enable the preparation of:

- i) the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error; and
- ii) the consolidated entity disclosure statement that is true and correct and is free of misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website (http://www.auasb.gov.au/Home.aspx) at:

http://www.auasb.gov.au/auditors_responsibilities/ar4.pdf

This description forms part of our auditor's report.

BDO Audit Pty Ltd

Clayton Eveleigh

Director

Sydney, 23 September 2025

Leagues Clubs Australia Ltd Directors' Declaration

The directors of Leagues Clubs Australia Ltd declare that:

- (a) In the Directors' opinion the financial statements and notes set out on pages 9 to 22, are in accordance with the *Corporations Act 2001*, including:
 - (i) giving a true and fair view of the company's financial position as at 30 June 2025 and of its performance, for the financial year ended on that date; and
 - (ii) complying with Australian Accounting Standards Simplified Disclosures and *Corporations Regulations 2001*.
- (b) there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.
- (c) The information disclosed in the attached consolidated entity disclosure statement is true and correct as set out on page 23.

Signed in accordance with a resolution of the directors.

Dated at Sydney this 23rd day of September 2025.

lan McCann President

Leagues Clubs Australia Ltd

Statement of Profit or Loss and Other Comprehensive Income For the Year Ended 30 June 2025

	Note	2025 \$	2024 \$
Revenue and Other Income			
Rendering of services revenue Other income		2,404,624 538,538	2,088,383 64,467
Total revenue and other income	1	2,943,162	2,152,850
Expenses			
Employment expenses Conferences and seminar expenses Sports event ticket expenses Sponsorship expenses Office operating expenses CEO forum expenses Investment property expenses Professional and consulting fees Other expenses		(610,787) (543,410) (192,718) (8,427) (103,707) (26,517) (3,799) (274,130) (166,366)	(674,258) (415,492) (114,913) (30,987) (146,111) (38,128) (4,557) (375,644) (83,316)
		(1,929,861)	(1,883,406)
Earnings before depreciation expenses and finance costs		1,013,301	269,444
Depreciation expense Finance costs	2	(6,165) (90)	(7,124) (380)
Profit before income tax		1,007,046	261,940
Income tax expense	3(a)	(212,090)	(46,729)
Net profit after income tax expense attributable to members		794,956	215,211
Other comprehensive income for the year, net of tax			
Total comprehensive income for the year, net of tax		794,956	215,211

The Statement of Profit or Loss and Other Comprehensive Income should be read in conjunction with the accompanying notes set out on pages 22 to 49.

Leagues Clubs Australia Ltd Statement of Financial Position As at 30 June 2025

As at 30 Julie 2023	Note	2025 \$	2024 \$
ASSETS		Ţ	Ţ
Current Assets Cash and cash equivalents Trade and other receivables Prepayments Current tax asset	4 3(b)	2,843,480 82,855 35,228	1,715,763 47,042 20,909 61,469
Total Current Assets		2,961,563	1,845,183
Non-Current Assets Property, plant and equipment Investment property Deferred tax assets	5 3(c)	1,190 - 7,332	1,746 120,173 6,109
Total Non-Current Assets		8,522	128,028
Total Assets		2,970,085	1,973,211
LIABILITIES			
Current Liabilities Trade and other payables Deferred revenue Current tax liabilities Employee benefits	6 3(b) 7	113,529 7,975 127,542 92,141	54,612 - - 84,657
Total Current Liabilities		341,187	139,269
Total Non-Current Liabilities		-	-
Total Liabilities		341,187	139,269
Net Assets		2,628,898	1,833,942
Members' Funds Retained profits		2,628,898	1,833,942
Total Members' Funds		2,628,898	1,833,942
Total Members' Funds		2,628,898	1,833,942

The Statement of Financial Position should be read in conjunction with the accompanying notes set out on pages 22 to 49.

Leagues Clubs Australia Ltd Statement of Changes in Members' Funds For the Year Ended 30 June 2025

	Retained Profits \$	Total Members' Funds \$
Balance at 1 July 2023	1,618,731	1,618,731
Net profit after income tax expense for the year	215,211	215,211
Other comprehensive income for the year, net of tax	-	-
Total comprehensive income for the year	215,211	215,211
Balance as at 30 June 2024	1,833,942	1,833,942
Net profit after income tax expense for the year Other comprehensive income for the year, net of tax	794,956 -	794,956
Total comprehensive income for the year	794,956	794,956
Balance at 30 June 2025	2,628,898	2,628,898

The Statement of Changes in Members' Funds should be read in conjunction with the accompanying notes set out on pages 22 to 49.

Leagues Clubs Australia Ltd Statement of Cash Flows For the Year Ended 30 June 2025

	2025 \$	2024 \$
Cash Flows from Operating Activities		
Receipts from customers (inclusive of GST) Payments to suppliers and employees (inclusive of	2,617,248 (2,118,241)	2,301,200 (2,046,567)
GST)	44, 420	44 475
Interest received	46,130	44,475
Finance costs Rent received	(90) 8,975	(380) 19,992
Net income taxes paid	(24,302)	(249,961)
Net cash inflow from operating activities	529,720	68,759
Cash Flows from Investing Activities Payments for property, plant and equipment Proceeds from sale of investment property	- 597,997	(2,222)
Net cash outflow from investing activities	597,997	(2,222)
Net increase in cash and cash equivalents	1,127,717	66,537
Cash and cash equivalents at the beginning of the financial year	1,715,763	1,649,226
Cash and cash equivalents at the end of the financial year	2,843,480	1,715,763

The Statement of Cash Flows should be read in conjunction with the accompanying notes set out on pages 22 to 49.

Leagues Clubs Australia Ltd Notes to the Financial Statements For the Year Ended 30 June 2025

About this report

Leagues Clubs Australia Ltd is a company limited by guarantee, incorporated and domiciled in Australia and is a not-for-profit entity for the purposes of preparing the financial statements. The financial statements are for Leagues Clubs Australia Ltd as a standalone legal entity.

These financial statements were approved for issue by the Directors on 23rd September 2025.

These financial statements are general purpose financial statements which:

- Have been prepared in accordance with the requirements of the Corporations Act 2001 and Australia
 Accounting Standards Simplified Disclosures issued by the Australian Accounting Standards Board
 ('AASB');
- Have been prepared under the historical cost convention;
- Are presented in Australian dollars;
- Where necessary comparative information has been restated to conform with changes in presentation in the current year; and
- · Have been prepared on a going concern basis.

New or amended Accounting Standards and Interpretations adopted

The Company has adopted all new or amended Accounting standards and Interpretations issued by the Australia Accounting Standards Board ('AASB') that are mandatory for the current reporting period. Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

Leagues Clubs Australia Ltd Notes to the Financial Statements For the Year Ended 30 June 2025

1 Revenue and Other Income

	2025 \$	2024 \$
Rendering of Services Revenue	4	J
Members' subscriptions	523,025	486,765
Sponsorship income	811,590	751,535
Conference income	777,072	654,097
Other income	292,937	195,986
	2,404,624	2,088,383
Other Income		
Rent received	8,975	19,992
Interest received	46,130	44,475
Gain on sale of investment property	483,433	-
Total other income	538,538	64,467
Total revenue and other income	2,943,162	2,152,850

Recognition and Measurement

Revenues are recognised at fair value of the consideration received or receivable net of the amount of goods and services tax (GST) payable to the taxation authority. Exchanges of goods or services of the same nature and value without any cash consideration are not recognised as revenues.

Rendering of Services Revenue

Revenue from rendering services comprises revenue from conferences together with other services to members and sponsors of the company and is recognised when the services are provided.

Revenue from conferences and other events are recognised at a point in time when the event occurs and the performance obligations are satisfied that is on delivery to customer.

Revenue from sponsorships and memberships are recognised on an over time basis when the services are provided and through the period to which they relate.

Interest Income

Interest income is recognised using the effective interest rate method, which, for floating rate financial assets is the rate inherent in the instrument.

Rental Income

Rental income is recognised on a straight-line basis over the lease term.

		2025 \$	2024 \$
2	Expenses	•	•
	Profit before income tax includes the following specific expenses:		
	Depreciation		
	Buildings - Investment property Furniture and fittings - Investment property Plant and equipment	4,423 1,186 556	4,852 1,795 477
	Total depreciation expense	6,165	7,124
	Net benefit/(expense) from movements in provision for Employee benefits	7,484	28,627
	Defined contribution superannuation expense	51,718	47,976

3 Income Tax

(a) Income Tax Expense

The Income Tax Assessment Act, 1997 (amended) provides that under the concept of mutuality clubs are only liable for income tax on income derived from non-members and from outside entities.

	2025 \$	2024 \$
The amount set aside for income tax in the statement of financial performance has been calculated as follows:		
Taxable income subject to tax	812,949	487,255
Current income tax applicable to above at rate of 25% (2024: 25%)	203,237	121,814
Other income items	-	(381)
Under/(Over) provision from prior year	10,076	(72,446)
Increase in deferred tax asset	(1,223)	(2,258)
Income tax expense	212,090	46,729

		2025	2024
3	Income Tax (continued)	\$	\$
(b)	Current Tax Assets/(Liabilities)		
	Movements during the year: Balance at beginning of year Over provision from prior year Income taxes paid Current year's income tax expense on profit	61,469 (10,076) 24,302 (203,237)	(139,124) 72,446 249,961 (121,814)
		(127,542)	61,469
(c)	Deferred Tax Assets		
	The balance comprises temporary differences attributable to:		
	Amounts recognised in profit or loss Employee benefits	7,332	6,109
	Net deferred tax assets	7,332	6,109
	Movements: Opening balance at 1 July (Charged)/credited to the Statement of Profit or Loss and Other Comprehensive Income	6,109 1,223	3,851 2,258
		7,332	6,109

Mutuality Principle

The company calculates its income in accordance with the mutuality principle which excludes from income, any amounts of subscriptions and contributions from members, and payments received from members for particular services provided by the association. The Commissioner of Taxation accepts this method of calculating income as appropriate for recognised clubs and associations.

Amendments to the Income Tax Assessment Act 1997 ensure associations continue not to be taxed on receipts from contributions and payments received from members.

3 Income Tax (continued)

Recognition and Measurement

The income tax expense or benefit for the period is the tax payable on that period's taxable income based on the applicable income tax rate, adjusted by changes in deferred tax assets and liabilities attributable to temporary differences, unused tax losses and the adjustment recognised for prior periods, where applicable.

Deferred tax assets and liabilities are recognised for temporary differences at the tax rates expected to apply when the assets are recovered or liabilities settled, based on those tax rates that are enacted or substantively enacted, except for:

Deferred tax assets are recognised for deductible temporary differences only if it is probable that future taxable amounts will be available to utilise those temporary differences and losses.

The carrying amount of recognised and unrecognised deferred tax assets are reviewed each reporting date. Deferred tax assets recognised are reduced to the extent that it is no longer probable that future taxable profits will be available for the carrying amount to be recovered. Previously unrecognised deferred tax assets are recognised to the extent that it is probable that there are future taxable profits available to recover the asset.

4	Trade and Other Receivables	2025 \$	2024 \$
	Current Trade debtors Less allowance for expected credit losses	74,275 -	38,462 -
	Other debtors	74,275 8,580	38,462 8,580
		82,855	47,042

Recognition and Measurement

Trade and other receivables represent the principal amounts due at balance date plus accrued interest and less, where applicable, any unearned income and impairment allowance. The amounts are unsecured and are usually paid within 30 days.

In accordance with AASB 9 an 'expected credit loss' ('ECL') model to is used to recognise an impairment allowance. Impairment is measured using a 12-month ECL method unless the credit risk on a financial asset has increased significantly since initial recognition in which case the lifetime ECL method is adopted. The expected credit loss estimated by management using the simplified approach is Nil (2024: Nil).

		2025 \$	2024 \$
5	Investment Property	•	•
	Buildings At cost Accumulated depreciation	-	194,073 (99,723)
		-	94,350
	Furniture and Fittings At cost Accumulated depreciation	- -	65,744 (39,921)
		-	25,823
	Total investment properties	-	120,173
	Reconciliations		
	Movements in Carrying Amounts		
	Movements in the carrying amounts between the beginning and the end of the current financial year are set out below:		
	Buildings Carrying amount at beginning of year Depreciation expense Disposal	94,350 (4,423) (89,927)	99,201 (4,851) -
	Carrying amount at end of year	-	94,350
	Furniture and Fittings Carrying amount at beginning of year Depreciation expense Disposal	25,823 (1,186) (24,637)	27,619 (1,796) -
	Carrying amount at end of year	-	25,823
	Total investment properties	-	120,173

5 Investment Property (continued)

Recognition and Measurement

Investment property, principally comprising freehold buildings, is held for long-term rental yields and is not occupied by the company. Investment property is carried at cost less, where applicable, any accumulated depreciation and impairment losses.

The depreciable amount of all fixed assets is depreciated using the straight-line method to allocate their cost, net of their residual values, over their estimated useful lives as follows:

		2025	2024	
	Furniture and fittings Buildings	4 - 10 years 40 years	4 - 10 years 40 years	
6	Trade and other payables	2025 \$		2024 \$
	Trade payables Other payables GST Payable	25,235 21,669 66,625		32,064 8,040 14,508
		113,529		54,612

Recognition and Measurement

These amounts represent liabilities for goods and services provided to the company prior to the end of the financial year which are unpaid. The amounts are unsecured and are usually paid within 30 days of recognition.

Leagues Clubs Australia Ltd

Notes to the Financial Statements For the Year Ended 30 June 2025

7	Employee Benefits	2025 \$	2024 \$
	Aggregate liability for employee benefits including oncosts:		
	Current Non-current	92,141 -	84,657 -

Recognition and Measurement

Wages and Salaries and Annual Leave

Liabilities for wages and salaries, including non-monetary benefits, and annual leave expected to be settled within 12 months of the reporting date are recognised in other payables with respect to employees' services up to the reporting date and are measured at the amounts expected to be paid when the liabilities are settled.

Long Service Leave

The provision for employee benefits relating to long service leave represents the present value of the estimated future cash outflows to be made resulting from employees' services provided to reporting date.

The provision is calculated using expected future increases in wage and salary rates including related on-costs and expected settlement dates based on turnover history and is discounted using the market yields on national government bonds at reporting date which most closely match the terms of maturity with the expected timing of cash flows. The unwinding of the discount is treated as long service leave expense.

Superannuation Plan

The company contributes to a defined contribution superannuation plan. Contributions are recognised as an expense as they are made. The company has no legal or constructive obligation to fund any deficit.

8 Contingent Liabilities

There were no contingent liabilities as at 30 June 2025.

9 Key Management Personnel Details

(a) Directors

The following persons were directors of the company during the financial year:

Ian McCann	President
Michael Wilkins	Vice President
David Cartwright	Director
Jim McClymont	Director
Justin Charlish	Director
Paul Cousins	Director
Teresa Cavill-Jones	Director

(b) Key Management Personnel Compensation

	2025 \$	2024 \$
Benefits and payments made to Other Key Management Personnel	379,245	350,871

Directors' Transactions with the Company

From time to time, directors of the company, or their director-related entities, may purchase goods from the company. These purchases are on the same terms and conditions as those entered into by other company employees or customers and are trivial or domestic in nature.

Apart from the details disclosed in this note, no director has entered into a material contract with the company since the end of the previous financial year and there were no material contracts involving directors' interests existing at year end.

10 Related Parties

Key Management Personnel

Disclosures relating to key management personnel are set out in Note 9.

11 Company Details

The Company is incorporated and domiciled in Australia as a company limited by guarantee. In accordance with the Constitution of the company, every member of the Company undertakes to contribute an amount limited to \$500 per member in the event of the winding up of the company during the time that he is a member or within one year thereafter. At the year ended 30 June 2025 there was 142 members (2024: 132).

Registered office Suite 114, 420 Pitt Street Sydney NSW 2000 Principal place of business Suite 114, 420 Pitt Street Sydney NSW 2000

A description of the nature of the entity's operations and its principal activities are included in the directors' report, which is not part of the financial statements.

12 Events Subsequent to Reporting Date

There are no matters or circumstances that have arisen since the end of the financial year that have significantly affected or may significantly affect the operations of the company, the results of those operations or the state of affairs of the company in future financial years.

13 Auditors' Remuneration

During the financial year the following fees were paid or payable for services provided by BDO, the auditor of the company:

	2025 \$	2024 \$
Audit services Audit of the financial statements	27,500	27,500
Other services Other services	75,486	125,151

Leagues Clubs Australia Ltd Consolidated Entity Disclosure Statement As at 30 June 2025

Leagues Clubs Australia Ltd has no controlled entities and, therefore, is not required by the Australian Accounting Standards to prepare consolidated financial statements.

As a result, section 295(3A)(a) of the Corporations Act 2001 does not apply to the entity.

Leagues Clubs Australia ANNUAL GENERAL MEETING

Sheraton Grand Mirage Resort, Main Beach Saturday, 9th November 2024

MINUTES

1. WELCOME

The Chairman, Ian McCann, welcomed fellow Board Members and members present at the 2024 Annual General Meeting of Leagues Clubs Australia.

He asked attendees to be upstanding for a minute's silence in memory of members who had passed away during the past 12 months.

A quorum being present, the Chairman, Ian McCann, declared the meeting open.

2. ATTENDANCE

Present

As noted in the Attendance Register:

Apologies

Michael Gray, Steve Duggan, Karen Evans, Andrew Crofts & Nathan Titmuss.

In attendance: George Ikonomou and Liam Garland - BDO

Arjunan Puveendran - Thomson Geer Lawyers

The Chairman outlined the procedural matters for the meeting. The following items of business contained in the Notice convening the AGM were then taken up for consideration.

3. MINUTES OF PREVIOUS AGM - tabled to the meeting

The minutes of the Annual General Meeting held on 11 November 2023 were tabled. The minutes, being in order, were signed by the President and tabled for members' information.

It was unanimously resolved that the minutes of the above meeting be accepted as a true record.

4. CORRESPONDENCE

Outgoing:

Invitation to attend AGM to Member Clubs

PI US

- Notice of AGM, Annual Report and Financial Report to all Member Clubs
- Invitation for Directors Nominations were received

5. REPORTS

5.1 President's Report

The President referred to his written report contained in the Annual Report and invited questions from attendees.

Ian thanked the LCA Team, noting their exceptional efforts and achievements given the small size of the team and their commitment to keeping member clubs updated.

5.2 Chief Executive's Report

Don Hammond thanked both members & corporate partners for their continued strong support.

Cashless Panel: Final submissions have been handed in and will be presented to the Government on 25 November. Don noted he had signed a confidentiality clause. The panel has been ongoing for 18 months with 16 participants, though no consensus has yet been reached.

Harm Minimisation: Tasmania's backdown on harm minimisation was considered a positive outcome for NSW and QLD. The Government remains concerned about the broader impact on the industry, noting harm minimisation affects around 2% of people.

AUSTRAC: AUSTRAC is closely monitoring the club industry. Don advised members to cooperate fully and continue submitting reports to ensure protection of the industry. He has a meeting scheduled with AUSTRAC in the new year.

Associations: Don reported strong working relationships with NSW and QLD associations, as well as with AHA, QHA, and other industry groups, noting the benefits of collaboration with the hotel sector.

ClubGRANTS: Primarily an NSW issue,

Membership Growth: Membership has grown from 98 clubs at the start of Don's tenure to 138 clubs. Don thanked the QLD Directors for their assistance in helping Mark recruiting new clubs.

It was unanimously resolved that the Chief Executive's Report be adopted.

5.3 Auditor's Report

George Ikonomou tabled the financial statements for the year ended 30 June 2024. The Chairman stated that the Annual Report has been provided to members and stated that auditor Clayton Eveleigh from BDO was in attendance.

There were no questions forthcoming.

The meeting unanimously endorsed the Annual Report.

6. ELECTION OF BOARD OF DIRECTORS

The Chairman announced the results of the election of the Directors held earlier through direct voting. The members passed the following resolution.

RESOLVED THAT approval of the Members be accorded for appointment of following directors / office bearers for 2 years in terms of clause 28 (g) (i) of the Constitution

6.1 Northern District

Don Hammond advised that Paul Cousins had been elected unopposed.

6.2 Queensland District

Don Hammond advised that Teresa Cavell-Jones had been elected unopposed.

6.3 Metropolitan District

Don Hammond advised that David Cartwright had been elected unopposed

7. ORDINARY RESOLUTION:

The Chairman put the following resolution for consideration by the meeting: That pursuant to Rule 7 of the Constitution of Leagues Clubs Australia Ltd:

- a. The Members agree to the expenditure by those members of the Board of Directors, not financially covered by their nominating Clubs, with regard to the period until the date of the 2025 Annual General Meeting, on account of reasonable expenditure in attending Leagues Clubs Australia Conferences, Meetings and Events.
- b. The Members acknowledge that the benefits referred to in (A) above are not available to Members generally, but only for the Directors of Leagues Clubs Australia Ltd.

It was unanimously resolved that the Ordinary Resolution be adopted.

8. SPECIAL RESOLUTION

The Chairman stated that the Special Resolution - amendment to the Constitution has been provided to members and stated that Arjunan Puveendran from Thomson Geer Lawyers was in attendance if there were any questions.

that:

- the Constitution of Leagues Clubs Australia Limited ABN 77 085 962 959 (LCA) be repealed; and
- the Constitution, in the form presented to this Annual General Meeting and signed by
- the Chairperson of the meeting for the purpose of identification, be adopted as the LCA's new Constitution.

It was unanimously resolved that the Special Resolution be adopted.

GENERAL BUSINESS

Ian, thanked the Board and Member clubs, There was no other general business.

CLOSE OF MEETING

There being no further business, the President declared the meeting closed at 9.20am.

Signed as a true and correct record.

FINE.

Ian McCann Vice President

Date ent 30th November 2024 SPARE PAGE

SPARE PAGE

